

## Department of Psychiatry

The Australian Nursing and Midwifery Federation (ANMF) met with Mental Health Service management on Thursday 5 December 2019 for a Step 2 Grievance Procedure meeting.

**Management have made a verbal agreement to the following:**

1. Advertise and recruit to permanent positions, instead of continuing to advertise for temporary contracts.
2. Fill vacancies with casual and agency staff in the interim.
3. Continue discussions at executive level regarding fast tracking the time it takes to finalise recruitment and start times for successful applicants.

The ANMF await written confirmation from Group Director Chris Fox of the above, which is expected to be received early next week. Failure to implement the above agreed strategies will result in a further escalation through the Nurses and Midwives (Tasmanian State Service) Agreement 2014, Nursing Hours Per Patient Day, Appendix E grievance procedure. The ANMF will meet with members to discuss the above once written confirmation is received.

If you have any queries please do not hesitate to contact our Member Support Team on (03) 6223 6777. Alternatively, email [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au)

Authorised by Emily Shepherd, Branch Secretary

5 December 2019