

# The Dole Promise

Inspired by the Japanese philosophy, *Sampo Yoshi*

**We commit to contributing to good nutrition for 1 billion people by 2025.**

We will do this by improving nutrition knowledge and awareness as well as the affordability and availability of our products.

**We commit to creating shared value for all our stakeholders.**

Through our commitment to equal opportunity, living wages, and an ever-increasing level of safety, nutrition and wellbeing, we will continue to positively impact everyone who works for Dole, increasing the value of our business by 50% for our shareholders by 2025 and creating shared value across the value chain – from farmers, communities, workforce and suppliers to customers.



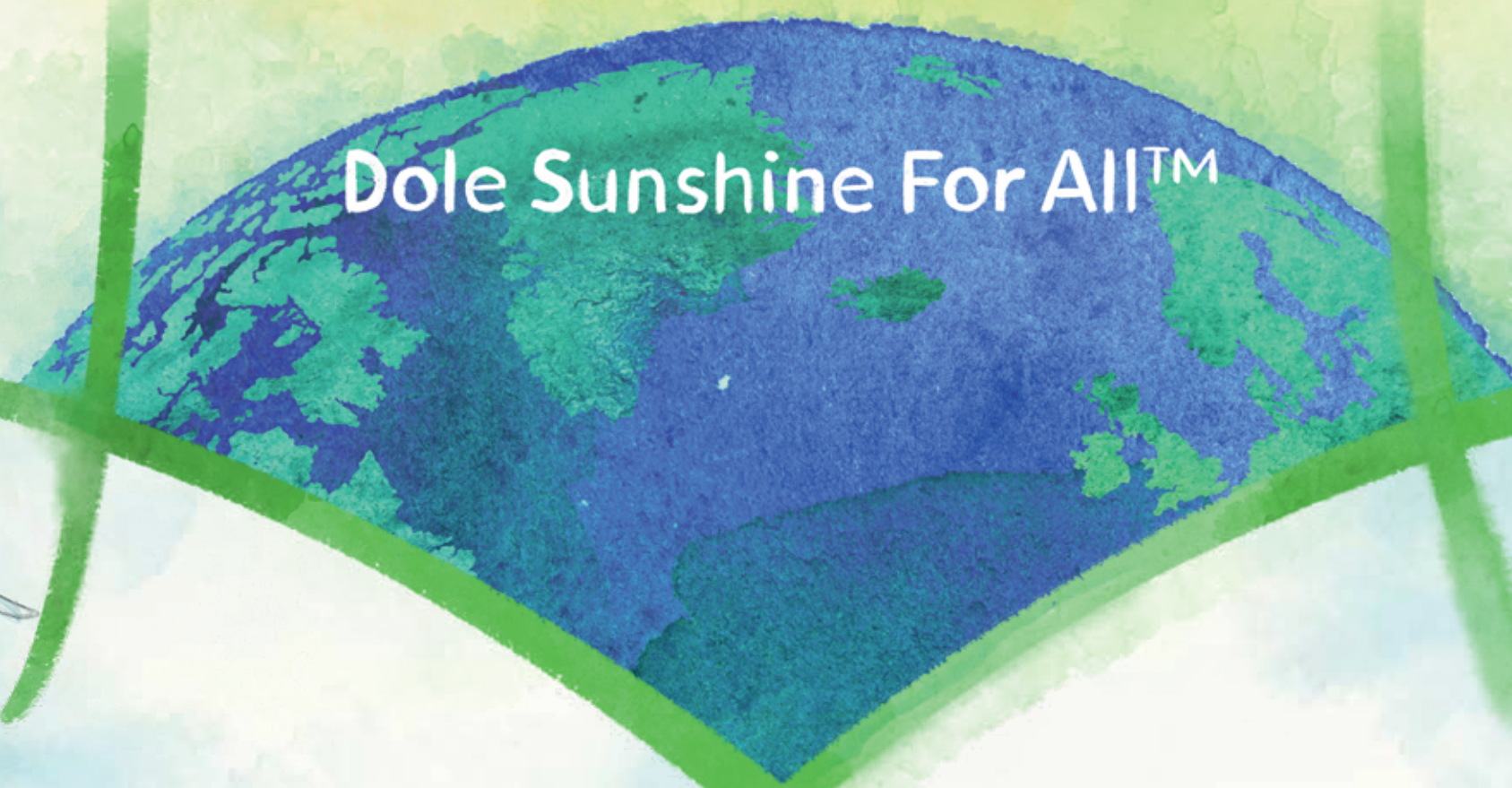
**We commit to zero processed sugar in all our products by 2025.**

With zero processed sugar added to our products we will contribute to combating the associated health risks that come with it.



## People, Planet, Prosperity

Dole Sunshine For All™



**We are working towards carbon neutrality in our own operations by 2030.**

We will do so through sourcing 100% renewable energy for our processing facilities and reducing our greenhouse gas emissions by 50% from 2019 levels. We will also work with partners across the value chain to further reduce greenhouse gas emissions.



**We will work towards zero fruit loss by 2025.**

One of the many ways we will achieve this is in our Dole operations by diverting organic waste from landfill and repurposing it into new uses and product ranges.

**We are aiming for zero fossil-based plastic packaging by 2025.**

We aim to address food waste and loss reduction with productive waste-based food packaging and other solutions that contribute to a circular economy, including eliminating fossil-based plastics.

**We acknowledge that we don't currently have all the answers, but we are committed to getting there.**

