

# Hobart City High School Dress Code, Uniform Policy, Sun Smart Policy



Hobart City  
High School

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Version 4.0 – 14/12/2022

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# PURPOSE

This document provides an overview of the Uniform policy, Dress Code, and Sun Smart Policy for Hobart City High School.

The objectives of this Policy are to:

- recognise that uniform plays a valuable role in the ethos of the school, instilling a sense of self and belonging and setting an appropriate tone for education in line with the school's values
- ensure that all students are treated equitably regardless of race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income or body type/size.
- ensure all students are dressed safely and appropriately for school activities
- assist school staff to easily identify students on school excursions and on the school campus; and
- identify the process for granting exemptions to a dress code or uniform
- advance Hobart City High School's obligations to student health and safety.

The Policy is designed to provide flexibility and to meet the needs of the school community. It is designed as a framework from which to operate, in accordance with [Secretary's Instruction No 6 for State School Student Dress Code](#) as established by the Department of Education.

This Policy will be in place for the school year in 2023 and subject to regular review.

## I.1 Policy Statement

### I.1 Key Information

- Wearing of the school uniform is compulsory for all students in Year 7 to 12
- Hobart City High School was established in 2022 from the amalgamation of Ogilvie High School and New Town High School. The new branded uniform was designed by a staff and student committee in consultation with the School Association to be available for wear in 2023.
- Hobart City High School and the School Association are mindful of cost of living impacts on families. Therefore, students who commenced *prior* to 2022 are permitted to continue to wear a legacy (Ogilvie High School or New Town High School) uniform, noting:
  - Ogilvie and New Town uniform sets are no longer in production and are no longer available for purchase. Should a student outgrow a legacy uniform and is unable to secure a new or second hand replacement, they are expected to purchase and wear the Hobart City High School-branded uniform.
  - A student transferring from another school/area is expected to wear a Hobart City High School uniform, no matter what year level they commence at.
  - Students commencing from 2022 that have older siblings in other grades are nonetheless expected to wear the new uniform.
- This is summarised per the below chart:

		Uniform Type		
		2023	2024	2025
Grade	Year 7	HCHS	HCHS	HCHS
	Year 8	HCHS	HCHS	HCHS
	Year 9	O/NT or HCHS	HCHS	HCHS
	Year 10	O/NT or HCHS	O/NT or HCHS	HCHS
	Year 11 and 12	O/NT or HCHS	O/NT or HCHS	HCHS
		*BP	*BP	

\* HCHS refers to Hobart City High School uniform items

\* O/NT refers to the Ogilvie High School and New Town High School uniforms, considered to be legacy uniform items.

\*BP refers to Big Picture students yr 11 and 12 students

- Students should arrive and depart school each day in full uniform.
- Hobart City High School-branded shirts, polos, jackets, blazer and hoodies may not be substituted with non-uniform items.
- All students enrolled at Hobart City High School will be expected to be in the relevant uniform.
- All students are to wear the uniform while at school, during school functions, and while on school excursions (except where specified).

## 1.2 School-specific safety requirements

- Where it is required, the school will provide students with appropriate safety equipment (for example aprons, lab coats, safety glasses, ear protection)

## 2.0 Requirements

The Policy applies during school activities (including out-of-hours or off-site activities), on school campus and while travelling to or from school (while wearing school uniform), unless an exemption has been granted.

## 3.0 Roles and responsibilities

### 3.1 Campus Principals

- Consult with their School Association and students to ensure the Policy reflects the views of the school;
- Overall responsibility for implementing the policy, with non-compliance managed as part of the school's Behaviour Management Policy and procedures.

### 3.2 Teaching staff

- Ensure compliance with any dress code and uniform by following the processes established by the school to address non-compliance.

### 3.3 Parents/carers and students

- Ensure compliance with the Policy or apply for an exemption.
- Student voice will provide significant advice on specific uniform pieces and any changes.

## 4.0 General school uniform

Blazer	Mountain blue blazer (for those in student leadership positions) with school monogram.  Blazer will be provided by the school to student leaders or as needed for representing the school externally.  Students have the opportunity to purchase their own blazer if desired.
Hoodie	Mountain blue with river blue hood and school monogram
Leggings	Mountain Blue New Balance school leggings with school monogram on cuff
Polo tops	Long sleeve or short sleeve mountain blue with river blue panels, white piping and school monogram
School bag	Mountain blue with school logo and includes a waterproof section to hold laptop,
School hat	School beanie, bucket hat in mountain blue (with lining in house colour) and school cap – all with school logo and in school colours
Shirts	River blue shirt with mountain blue piping and school monogram
Skirts	Mountain blue skirt with no school monogram
Shoes	Fully enclosed shoes and must meet workplace and safety standards
Shorts – semi formal	Mountain blue with no school monogram
Shorts – sports	Mountain blue with white piping and no school monogram
Socks	Socks are to be worn with shoes, but the style and colour is at the discretion of the student (but are to comply with the General Principles of the Dress Code, eg neutral colours)
Softshell jacket	Mountain blue with river blue panels and white piping, with school monogram
Tie	Mountain blue, river blue and white design with school monogram. The tie is optional and is to be paired with shirts, if desired.
Trackpants	Mountain blue with white stripe and no school monogram
Trousers	Mountain blue with no school monogram

#### 4.1 Products not purchased from the Uniform Supplier

Items not purchased from the school supplier must be in keeping with the general aims of the school uniform and this Policy, including the Dress Code.

### 5.0 Exemptions

Parents may seek an exemption from compliance with elements of the school's Policy. This will be granted where the Principal considers that it is in the best interests of the student to allow such an exemption. When deciding whether to grant an exemption, the Principal will consider:

- Offering a grace period for new students starting partway through the school year to comply with the Policy and acquire any uniform items.
- Religious beliefs, cultural background and/or individual needs (e.g. sensory issues).
- Uniform exemptions may be granted for 'free dress day'. Free dress clothing must be sun safe, should not display inappropriate or offensive logos, images or slogans, and closed-toe footwear must be worn.
- Uniform exemptions may be required for specific school activities where it would not be appropriate for a student to be in uniform/comply with dress code (i.e. swimming, surfing, farming/ agriculture) or where uniform would not be visible due to protective or specialised clothing

#### 5.1 Requesting an exemption

To request an exemption a parent/carer or independent student must:

- speak to their Grade Team Leader
- list any requirements that are of concern; and
- nominate the requested length of exemption from the requirements.

For exemptions requested for five or less consecutive school days, the Principal must:

- consider the request and notify the parent and student if the request has been granted or denied; and
- notify the relevant teacher/s of the details of any exemption granted.

For exemptions requested for more than five consecutive school days, the Principal must:

- respond in writing to notify the parent and student if the request has been granted or denied; and
- include the timeframes if an exemption is granted;
- maintain a record of the exemption in the student's file; and
- notify the relevant teacher/s of the details of any exemption granted.

### 6.0 Non-compliance with Dress Code or uniform

- Non-compliance issues will be managed by senior staff in line with the relevant policy and process for respectful student behaviour.
- Parents will be contacted if students are consistently out of uniform to discuss ways to support students comply with the policy.

# DRESS CODE

Hobart City High School supports students in wearing items which relate to culture or religion (eg hijabs and patkas) or where sensory-friendly clothing supports student welfare.

## 7.0 General principles

Dress code enforcement shall not be affected by a student's racial identity, gender identity or expression, sexual orientation, ethnicity, cultural or religious identity, body size/type, or body maturity.

All students are permitted to

- wear any item from uniform set that expresses their self-identified gender.
- wear religious attire without fear of discipline or discrimination.

Students are not permitted to wear

- clothing or accessories with offensive images, content or language.
- clothing or accessories that denote, suggest, or reference alcohol, drugs or related paraphernalia or other illegal conduct or activities.
- clothing that displays branding larger than a 50 cent coin.
- clothing that reveals visible underwear

## 8.0 Specific items

Hats	Students are to wear a school hat in accordance with the Sun Smart Policy.
Jewellery	Jewellery and piercings should be subtle and unobtrusive For health and safety reasons the school does not support large spacers or spikes, nose rings or bull rings, no facial piercings that are ring or bar piercings, or multiple face piercings.
Skirts/Shorts and leggings	School leggings can be worn under the skirt for reasons of modesty/religious beliefs.
Hair	Student hairstyles should be in line with Occupational Health and Safety. Long hair may pose problems of safety in many situations such as workshops or science labs. In these situations, students must wear a hair net or secure hair firmly at the back of the head. Hairstyles, hairbands/clips, or dye is permitted as self-expression unless it is in breach of the General Principles.
Makeup	Discouraged, but minimal use permitted.
Clothing under uniform	Visible coloured t-shirts worn under the uniform is not permitted.
Shorts	Shorts that come below the knee or briefs (short shorts) are not permitted.
Outerwear (jacket, hoodie, blazer)	Uniform set soft shell jacket, hoodie and blazer are the expected. However, a rain or puffer jacket is permitted in wet and/or cold weather outside only.

Shoes

Smart black shoes, black boots or sport shoes. No Ugg type boots. Heels should be no more than 4cm

Closed shoes must be worn at all times during school activities (except where otherwise permitted by staff). This is particularly important in areas which have specific safety issues, such as MDT and science. If footwear is deemed to be unsafe, students may be unable to participate in practical activities in the relevant subject area.



# SUN SMART POLICY

Sun exposure via ultraviolet radiation (UVR) in childhood and adolescence is an important determinant of melanoma and other skin cancers in later life, with melanoma one of the most common cancer in young Australians.

Skin cancer can be prevented by using a combination of the five sun protection measures during the daily sun protection times such as:

- *Slip* on sun protective clothing
- *Slop* on SPF 30+ or higher broad spectrum, water resistant sunscreen - reapplying every 2 hours.
- *Slap* on a broad brimmed hat that shades the face, neck and ears , Seek shade

Hobart City High School has a duty of care to protect students and staff from harm and the Sun Smart Policy assists us in meeting this obligation.

Per the Cancer Council, being SunSmart in Tasmania means using sun protection when UVR levels reach 3 and above, this occurs from September to April. From May to August, sun protection is not recommended unless there is likelihood of being outdoors for extended periods.

Therefore, Hobart City High School implements sun protection measures from the beginning of the school year until the end of April and again from the beginning of September until the end of the school year.

When UVR levels reach 3 and above, school staff shall role model a combination of sun protection behaviours when outside.

## 9.0 Specificities

Hats	Sun protective hats are encouraged as a part of the school uniform and are available as part of the uniform set.
Clothing	Sun protective clothing is included in our school uniform/dress code and sports uniform in the following ways: <ul style="list-style-type: none"><li>• The everyday uniform includes a shirt, and polos with elbow-length sleeves and a collar that sits close to the neck, above the collarbone.</li><li>• The everyday uniform includes skirts and shorts at least to the knee.</li><li>• The sport uniform includes polos that cover the shoulders well and a collar that sits close to the neck, above the collarbone.</li><li>• The sport uniform includes longer-style shorts at least to the mid-thigh and track pants.</li><li>• Rash vests are encouraged for outdoor swimming, in particular when students are waiting to compete</li></ul>
Sunscreen	<ul style="list-style-type: none"><li>• SPF30 (or higher) broad-spectrum, water-resistant sunscreen is available at the Admin office for staff and students to use</li><li>• Students are encouraged to bring and use their own sunscreen</li></ul>

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Sunglasses

- Close-fitting wrap-around sunglasses that comply with Australian Standards AS1067:2003 (Category 2, 3 or 4) are encouraged for staff and students.
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## RELATED POLICIES

Policy	Purpose
<a href="#"><u>Respectful Student Behaviour Policy and Process</u></a>	When addressing non-compliance with the student dress code or uniform, a Principal should refer to their <i>Respectful Student Behaviour Policy and Process</i> .

## Supporting information/tools

Supporting Document	Purpose
<a href="#"><u>Parent Fact Sheet: Dress Code and Uniforms in Tasmanian Government Schools</u></a>	An electronic and printable fact sheet schools can provide to parents about dress code and uniforms.

## DEFINITIONS

### Dress Code

The Department of Education has defined dress code as a set of requirements for how students should present themselves when attending or representing their school. As well as specifying clothing, a dress code may include personal presentation and appearance.

### Uniform

Uniform means a distinct set of clothing worn by members of the same organisation and may include a school emblem and colour scheme.

## LEGISLATION

Instrument	Purpose
<a href="#"><u>Secretary's Instruction No 6 for State School Student Dress Code</u></a>	To set out the matters that a Principal is to take into account in developing a dress code for the students at their school.
<a href="#"><u>Education Act 2016 (Tas)</u></a>	
<a href="#"><u>Disability Discrimination Act 1992 (Cth)</u></a>	

Instrument	Purpose
<u><a href="#">Sex Discrimination Act 1984 (Cth)</a></u> ,	
<u><a href="#">Anti-Discrimination Act 1998 (Tas)</a></u>	
<u><a href="#">Racial Discrimination Act 1975 (Cth)</a></u>	

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