

# Work Health and Safety Policy



POLI-01-01

## Work, Health and Safety

Murray Irrigation is committed to the safety, health and wellbeing of all people involved in our business. We believe that all safety incidents are preventable through the correct planning and execution of our work.

Our goal is to conduct our business activities safely and build a strong health and safety culture.

### To meet our commitments, beliefs and goals we:

- Always put the health and safety of our people, visitors and communities first.
- Provide a WHS system based on AS/NZS 4801 to identify hazards, assess risks and apply suitable controls.
- Comply with all applicable laws, regulations, internal policies and contractual obligations.
- Ensure senior management provide visible leadership, commitment, consultation, review and resources to support our WHS system.
- Ensure that all employees, suppliers and contractors know their health and safety responsibilities.
- Report and investigate all incidents and implement corrective actions to prevent reoccurrences.
- Ensure health surveillance is performed in accordance with legislative requirements.
- Audit, inspect and review our workplaces and WHS systems to identify areas for continuous improvement.
- Hold all employees, management and executives accountable for the correct execution of safety processes.

### To develop a strong safety culture, Murray Irrigation will:

- Support individuals stopping work when unsafe conditions are present.
- Encourage the reporting of hazards, incidents and health and safety initiatives.
- Reward positive safety performance.

A handwritten signature in black ink that reads "Ron McCalman".

**Ron McCalman**  
Chief Executive Officer