

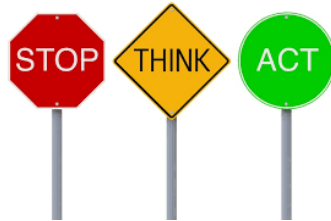
# **St Michael Child Safe Policy**

(Child Friendly Version)



## Introduction:

St Michael's priority is to keep children safe while they are at the school.



St Michael helps and looks after all our children with different beliefs and different backgrounds. St Michael has lots of ways to keep children from harm.

## Purpose

Our staff are committed to keeping children safe. This means that the children at the school feel safe and are not worried or scared that something bad might happen to them.



The staff in the school know what to do if children say that they feel unsafe.

## Our Commitment to Child Safety

All children attending St Michael have the right to feel safe. Our school will not tolerate bullying or any kind of unsafe behaviour that could hurt anyone.



## Managing Risks

St Michael children, parents and staff know that it is important to keep our school safe. The school looks out for things that might be unsafe and if they find any, the school will do their best to fix them as soon as possible.

Children should always tell someone if they see a problem. The best person to tell is your teacher.



## Code of Conducts

St Michael makes sure there is a Code of Conduct for all school, staff, casual relief teachers, parent helpers, other volunteers and workers that clearly tells them the behaviour that they need to show to children at the school.



The St Michael Code of Conduct is available on the school website, and in the school office.

When people sign in at the school office, they are agreeing to follow the St Michael Code of Conduct.



## Employing New Staff

St Michael always checks if people who want to work at our school are suitable to work with children.



Some of the things they check to make sure it's ok for them to work with children and young people are:

- Do they have a criminal record?
- Do they have a current Working with Children Check?
- Can they follow rules?
- Do they like children?
- Ask them to sign the Code of Conduct
- Give them a trial at the school



Teachers like to keep an eye on new staff as they learn more about the school and Child Safety at St Michael's. The main person who does this is the principal.

## Feeling Safe and Speaking Up

St Michael staff and teachers help the children to understand they have a right to feel safe and secure.

There are children at our school who talk to teachers and other children and help them know that everyone has the right to be and feel safe when at school.

There is information available letting children know who to contact if they feel unsafe during the school day.



Staff and teachers and other adults at the school are told that it is important to listen when the children speak and that they need to follow it up with the school leaders.



The Principal, The PYP Coordinator and your teacher are all leaders in the school and will listen to children who speak up! They will act for the children.

## **We're all different**

St Michael values that children are all different and doesn't allow teasing or bullying because someone is different.

The school helps and looks after ALL the children.



Our differences include

- Different backgrounds
- Shapes and Sizes
- Beliefs
- Liking different things
- Older and younger
- Different abilities.

Please respect other children at school and help everyone feel included.

**Everyone has the right to be safe and be protected from unsafe behaviours.**



**No one should behave in a way that makes children feel unsafe or afraid including family, people at school or anywhere else in the community.**