



**Australian
National
University**

Position Description

College/Division:	ANU College of Asia and the Pacific
School/Centre:	Coral Bell School of Asia Pacific Affairs
Department/Unit:	Strategic and Defence Studies Centre (SDSC)
Position Title:	Lecturer/Senior Lecturer/Associate Professor
Classification:	Academic Level B-D
Position No:	TBA
Responsible to:	Head, SDSC
Number of positions that report to this role:	Nil
Delegation(s) Assigned:	TBA

PURPOSE STATEMENT:

The Strategic and Defence Studies Centre at the Australian National University is seeking to appoint a **Lecturer/Senior Lecturer/Associate Professor** (fixed term, to 30 June 2025) to contribute to our research, education, and outreach activities in Military Studies.

The Strategic and Defence Studies Centre (SDSC) is Australia's largest body of scholars dedicated to research and education relating to the use of armed force in its political context. Within the broad field of Strategic Studies, SDSC's activities are concentrated within three multi-disciplinary clusters: Australian defence and strategic policy; military studies; and Asia-Pacific security. SDSC convenes several major educational programs at undergraduate and graduate level, and includes a vibrant community of PhD scholars.

The Centre is one of four departments in the Coral Bell School of Asia Pacific Affairs, a world-leading centre for research, education, and policy analysis on international and Asia Pacific politics, security, diplomacy, and strategic affairs. The Bell School is part of the ANU College of Asia and the Pacific, which leads intellectual engagement with the Asia-Pacific region through research, teaching and contributions to public debate, and seeks to set the international standard for scholarship concerning the region. For more information, visit: <http://bellschool.anu.edu.au/about-us/departments-projects-and-centres>

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The **Lecturer/Senior Lecturer/Associate Professor** will be a member of the Strategic and Defence Studies Centre (SDSC) in the Coral Bell School of Asia Pacific Affairs, and accountable to the Head of SDSC.

She/He will be expected to maintain an active research agenda in military studies, and to contribute to administration and governance in SDSC and the Coral Bell School. Depending upon their experience and expertise, he/she will contribute to teaching within the undergraduate War Studies major, and Master of Strategic Studies programs. The appointee will be expected to work collegially, and develop and maintain effective, productive and beneficial workplace relationships with academic and professional staff, students, and external stakeholders.

Role Statement:

Under the broad direction of the Head of SDSC, the **Lecturer (Level B)** will:

- Be actively involved in research, teaching, and outreach/engagement at SDSC

- Undertake independent research related to Military Studies, with a view to publishing original and innovative results in prestigious academic outlets, presenting research at academic seminars and at national and international conferences, and collaborating with other SDSC faculty.
- Contribute to the teaching activities of SDSC at the undergraduate and graduate levels. This includes, but is not limited to, the preparation and delivery of lectures and tutorials, the preparation of online material, marking and assessment, consultations with students, acting as subject coordinators, and the initiation and development of course/subject material.
- Supervise students working on individual or group projects at undergraduate, honours, graduate-coursework, and doctoral levels.
- Undertake outreach activities to prospective students, research partners, and national and international policy communities.
- Maintain high academic standards in all education, research and administrative endeavours.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity
- Undertake other duties as required, consistent with the classification of the position.

Under the broad direction of the Head of SDSC, the **Senior Lecturer/Associate Professor (Level C-D)** will:

- Make a strong contribution to research, teaching, and outreach/engagement at SDSC.
- Undertake high-impact research related to Military Studies, with a view to publishing original and innovative results in prestigious academic outlets, presenting research at academic seminars and at national and international conferences, and collaborating with other SDSC faculty.
- Actively seek and secure research funding, including the preparation and submission of research proposals to external funding bodies.
- Make a strong contribution to the teaching activities of SDSC at the undergraduate and graduate levels. This includes, but is not limited to, the preparation and delivery of lectures and tutorials, the preparation of online material, marking and assessment, consultations with students, acting as subject coordinators, initiation and development of course/subject material, and leadership of curriculum development in the discipline.
- Supervise students working on individual or group projects at undergraduate, honours, graduate-level coursework, and supervise doctoral research students.
- Lead, supervise and assist with career development of less senior academic staff and research support staff in your research area.
- Proactively contribute to the operation of the School and College. This may include representation through committee memberships.
- Lead and undertake outreach activities to prospective students, research partners, and national and international policy communities.
- Maintain high academic standards in all education, research and administrative endeavours.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity
- Undertake other duties as required, consistent with the classification of the position.

All academic staff within the College are expected to undertake work in three areas of academic activity – education (teaching and learning), research, and service (including outreach). The allocation of time to each area will reflect relative opportunities within the School and the discipline as well as individual appointment situations. This expectation applies regardless of the level of appointment, the type of appointment an academic holds, or the part of the University in which an academic may have begun their career at ANU.

SELECTION CRITERIA:

Lecturer (Level B)

1. A PhD in Military History, or other cognate areas with a track record of original, independent research in Military Studies. This record will be evidenced by internationally-competitive research outputs, such

as publications in leading academic presses, peer-reviewed journals and international conference presentations; by research impact, and by other measures such as awards and research grants.

2. Demonstrated ability to conduct original research and teaching on contemporary military operations, would be an asset.
3. Evidence of ability to teach at the undergraduate and graduate levels.
4. Proven ability to work co-operatively in a small team environment.
5. Excellent oral and written English language skills.
6. Ability to foster respectful and productive working relationships with staff and students in a cross-disciplinary environment, and to interact successfully with relevant academic and government organisations.
7. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

Senior Lecturer/Associate Professor (Level C-D)

1. A PhD in Military History, or other cognate areas.
2. A strong track record of original, independent, and innovative research in Military Studies. This record will be evidenced by internationally-competitive research outputs, such as sole-authored monographs by leading university presses or articles in leading peer-reviewed journals, research impact, international conference presentations, the development and maintenance of collaborations; and by other measures such as recognition and awards.
3. Research expertise and significant academic contribution to the study of contemporary military operations would be an asset.
4. A record of external funding to support individual and collaborative research activities.
5. Evidence of effective teaching at all levels, including clear capacity to design and convene undergraduate and graduate courses in Military Studies. Capacity to educate and interact with students from a range of backgrounds.
6. A track record of successfully supervising and graduating high quality Master and/or PhD research students.
7. Demonstrated ability to lead and work as part of a team and to foster respectful and productive working relationships with a variety of staff and students in a diverse and cross-disciplinary environment.
8. Excellent oral and written English language skills.
9. Demonstrated ability to interact successfully with relevant academic and government organisations.
10. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the [Background Checking Procedure](#) which sets out the types of checks required by each type of position.

References: [Minimum Standards for Academic Levels \(MSAL\)](#)^t



Pre-Employment Work Environment Report

Position Details

College	ANU College of Asia and the Pacific	Dept/School/Section	Coral Bell School of Asia Pacific Affairs
Position Title	Lecturer / Sen Lecturer / Assoc Prof	Classification	Academic Level B to D
Position No.	TBA	Reference No.	

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form must be completed by the supervisor of the advertised position and appended to the back of the Position Description.
- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System via Handbook guidance <https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook>
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp

Potential Hazards

<ul style="list-style-type: none"> • Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a regular or occasional part of the duties. 			
TASK	regular	occasional	
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	
Organizing events	<input type="checkbox"/>	<input type="checkbox"/>	
fieldwork & travel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>	
NON-IONIZING RADIATION			
solar	<input type="checkbox"/>	<input type="checkbox"/>	
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	
infra red	<input type="checkbox"/>	<input type="checkbox"/>	
laser	<input type="checkbox"/>	<input type="checkbox"/>	
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>	
CHEMICALS			
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	
allergens	<input type="checkbox"/>	<input type="checkbox"/>	
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	
TASK	regular	occasional	
laboratory work	<input type="checkbox"/>	<input type="checkbox"/>	
work at heights	<input type="checkbox"/>	<input type="checkbox"/>	
work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>	
noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>	
electricity	<input type="checkbox"/>	<input type="checkbox"/>	
IONIZING RADIATION			
gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>	
beta particles	<input type="checkbox"/>	<input type="checkbox"/>	
nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>	
BIOLOGICAL MATERIALS			
microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>	
potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>	
laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>	
clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>	
genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>	
immunisations	<input type="checkbox"/>	<input type="checkbox"/>	
OTHER POTENTIAL HAZARDS (please specify):			