



## Position Description – Web Developer

### Position details

|                           |  |
|---------------------------|--|
| Employment classification | Part Time (24 hours/week across 3 days)<br>Fixed term contract (6months) |
| Location                  | Sydney, NSW  |
| Reports to                | Head of Digital Programs   |

### Key behaviours and values

Supply Nation's values guide the way we work without members and suppliers, within our communities and with each other. Through integrity, accountability, collaboration, excellence and empowerment, we create a culture where ideas flourish and a difference is made. We work together to transform the Indigenous business sector.

#### Integrity

We care deeply about what we do and how we do it. We stand up for what we believe in.

#### Accountability

We take responsibility for our own actions. We honour our commitments.

#### Collaboration

We work together as a unified team to produce the best results for our customers.

#### Excellence

We are committed to consistent professionalism as a positive, flexible and responsive, innovative and efficient team.

#### Empowerment

We create and promote a culture where all may thrive.

## Position summary

Supply Nation's vision is of a vibrant, prosperous and sustainable Indigenous business sector in Australia.

The Digital team supports that by:

- providing a better digital experience to our customers
- facilitating connections between Indigenous businesses and our stakeholders through digital platforms and tools

Reporting to the Head of Digital Programs, the overarching objective of the Web Developer is to support and assist the Digital team in creating a seamless digital experience for all Supply Nation stakeholders.

We're looking for a developer that's passionate about evolving our digital channels, supporting the organisation's needs, and delivering an exceptional digital customer experience.

## Key responsibilities

The key responsibilities of the role are to:

- Providing development for new designs as per requirements
- Providing optimised solutions that can scale
- Maintaining and supporting all the themes and template of the current websites
- Ensure digital assets are managed and issues are resolved in an appropriate and timely manner
- Optimise the online experience and engagement of our stakeholders

## Cross functional

- Work with other business units to achieve broader Supply Nation digital development goals
- Work effectively and collaboratively with other team members and business units
- Complete project work and other duties as identified and agreed with your manager

## Workplace health and safety

- Maintain a clean and safe work environment while complying with all safety policies and procedures;
- Escalate all workplace accidents and hazards to the CEO, and implement immediate action for identified hazards if able to do so;
- Participate in workplace consultative meetings and recommend improvements to relevant work place health and safety practices within the workplace.

## Key selection criteria

### Specialist knowledge and attributes

- 3-5 years Word Press development experience
- Good understanding of front-end technologies, including HTML5, CSS3, JavaScript
- Experience designing and developing responsive design websites
- Comfortable working with debugging tools like Chrome inspector
- Ability to understand CSS changes and ensure consistent style across platforms and browsers
- Ability to convert comprehensive layout and wireframes into working HTML pages
- Strong understanding of PHP back-end development and WordPress plugin development
- Knowledge of how to interact with RESTful APIs
- Proficient understanding of code versioning tools such as Git, Butbucket

## Skills, knowledge and experience

- Knowledge of the digital project lifecycle – from UX/design, prototyping/testing, build/implementation, and go live
- Ability to identify, assess and recommend the best technical and customer orientated solutions to meet stakeholder requirements
- Attention to detail to make sure projects are consistently delivered to a high standard, on time, and within budget
- Ability to manage project issues as they arise and escalate where appropriate

## Additional requirements

- A design thinker who takes a customer-centric approach when developing and delivering projects
- A great communicator with the ability to manage and work across multiple projects
- A proactive team-player with the ability to communicate with a mix of digital specialists and vendors
- An organised person with an understand of project management methodology
- Experience developing for Salesforce Communities front-end is highly valued