

PILOTS UNDER PRESSURE



A survey of 150 pilots has revealed significant concerns around outsourcing and insecure work, fatigue, and pay and conditions going backwards.

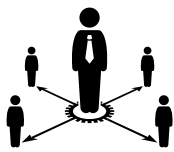
JOB SECURITY CONCERNS



89%

concerned about insecure work and uncertainty of income

“ The balance has swung way too far in favour of the employers. **Very few pilots would view this as a sustainable career** in the long term anymore.



87%

are concerned about outsourcing

“ In 20 years in aviation I have never encountered the issues as bad as are currently presenting themselves.

SAFETY CONCERNS



88%

are concerned about fatigue management

92%

are concerned about roster instability

➔ And **58%** said roster instability pressures pilots to work fatigued or while unfit to fly.

“ Pilots are requiring **seconds jobs** to stay financially healthy at the cost of fatigue

“ Basically everybody seems **stressed and over-worked**. Corners are being cut. For example, pushback wing walkers are not being used due to lack of staff in Melbourne.

IMPACTS OF OUTSOURCING

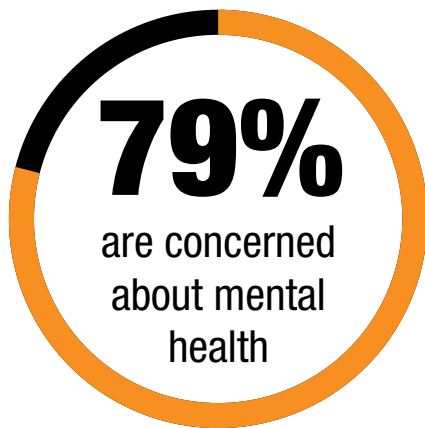


Pilots were emphatic that their concerns weren't just about being outsourced themselves, but the impacts of Qantas illegally outsourcing 2000 ground crew.

“ My biggest safety concern is **outsourcing of all ground services** and loss of knowledge.

“ **Lack of experience** in ground handling and **poor training** will lead to an accident.

MENTAL HEALTH STRUGGLES

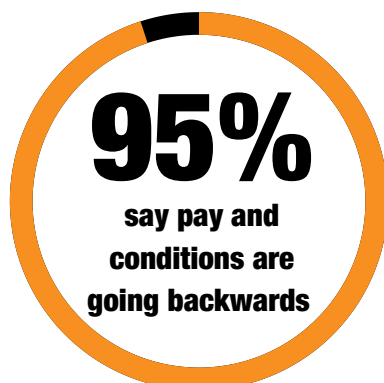


“ We have **no job security**, are asked to work more for less and have no control of our lives due to rostering practices. All this **affects our mental health** and that of our families.

“ Mental health issues, low morale, stress caused by decrease in salary

“ **Morale is at an all-time low.** The pandemic is being used as an excuse to erode wages and conditions that have taken over 20 years to achieve

PAY AND CONDITIONS



“ Seems that there is a **race to the bottom** with terms and conditions for air crew, eroding what has been fought for members in years gone by.

“ Wages are back to 2007 levels. Cost of living has increased dramatically over the last 10 years.