# **COVID-19 Protection Framework: Guidance for Local Government**

1. While best efforts have been made to ensure this document's accuracy, if you have questions or issues of interpretation please do not hesitate to get in touch with the Local Government Response Unit: <a href="mailto:LGCGcovid19response@dia.govt.nz">LGCGcovid19response@dia.govt.nz</a>. This guidance is not legal advice.

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#### Introduction

2. On 18 October 2021, Cabinet agreed to shift our approach for managing the Delta variant of COVID-19 from an elimination strategy to an approach based on minimisation and protection, and to use the COVID-19 Protection Framework (the Framework) to give effect to that new strategy. The new strategy reflects that a different approach is needed for Delta, focusing on minimising the impact of COVID-19 being present in our communities.

#### What is the Covid-19 Protection Framework?

- 3. An overview of the Framework can be found here <u>COVID-19-Protection-Framework-traffic-lights-summary-table.pdf</u> (covid19.govt.nz).
- 4. Key provisions in the Framework are set out in the <u>COVID-19 Public Health Response</u> (<u>Protection Framework</u>) <u>Order 2021</u> (under the <u>COVID-19 Public Health Response Act 2020</u>). These instruments are the authoritative source of information about the Framework.
- 5. To locate the rules which apply under particular traffic light colours, refer to the relevant schedule of the COVID-19 Public Health Response (Protection Framework) Order 2021. This sets out what clauses in the Order apply, and any modifications for the colour.
  - Schedule 5 Green (not active)
  - Schedule 6 Orange (rest of New Zealand)
  - Schedule 7 Red (Northland, Auckland, and specified areas in North Island)

- Note that, as of 11:59pm on Thursday, 30 December, only Northland will remain in Red. All other areas will move into Orange.
- Schedule 3 and Schedule 8 relate to cross-boundary travel.
- 6. The Framework introduces a new flexible 3-level approach to managing COVID-19 in the community:
  - 1. Green: limited community transmission and COVID-19 case numbers are at levels the health system can manage.
  - 2. Orange: community transmission is increasing and putting pressure on the health system.
  - 3. Red: the health system is facing an unsustainable number of hospitalisations and action is needed to protect vulnerable people.
- 7. The Framework allows a greater level of freedom for vaccinated people than would be possible under the Alert Level system, and so reduces the social and economic burden of public health restrictions. It provides the tools, with public health measures and COVID-19 vaccine passes, to manage the higher public health risk to, and from, unvaccinated people.
- 8. The new Framework will provide more certainty for everyone. With high levels of vaccination, the Framework enables people to respond to COVID-19 because they know what to expect and what happens at each colour.
- 9. The Framework leverages the protections of vaccination by affording people greater freedoms when they are fully vaccinated. This will reduce the spread of COVID-19 and help to protect vulnerable populations.
- 10. The new approach is more targeted. Different elements will apply at different levels of population coverage:
  - the levels of the Framework can be applied on a regional basis, and will depend on the levels of vaccination, population at greater risk of health impacts, health system capacities, and connection to the border in each region;
  - localised restrictions would apply to smaller areas or suburbs within regions where there are particularly high rates of spread, or spread within particularly vulnerable communities;
  - temporary closures of, or within, individual workplaces or facilities (using Section 70 notices), where the isolation or closure of a workforce or education service could interrupt the spread; and
  - isolation of individuals, who are positive cases or close contacts of positive cases, will remain central to the public health response.
- 11. Any decision to change colours will be made by Cabinet following public health advice and advice from RLG's. Assessment will be made on the following factors:
  - vaccination coverage including equity considerations;
  - capacity of the health and disability system to manage COVID-19 cases, including across public health, primary care, community services, and secondary care;
  - testing, contact tracing and case management capacity;

- transmission of COVID-19 within the community, and how it is impacting on key communities;
- impact on the economy, society and risk populations; and
- public and business considerations.

#### **Public health settings**

#### Mask, scan, pass.

- 12. While there are some additional routines to include in our days, lots of things we're already doing are important parts of the new Framework too.
- 13. At every setting of the COVID-19 Protection Framework local government should continue to promote **general public health advice**, including:
  - getting vaccinated;
  - wearing a face covering, encouraged at every level;
  - keeping track of where you have been, turn on Bluetooth in the COVID-19 tracer app and scan QR codes. Manual record keeping should also be available at all locations;
  - washing and drying hands, cough into your elbow, avoid touching your face;
  - regularly disinfecting surfaces (handrails, elevator buttons etc.); and
  - staying home if you're sick, getting a test and isolating at home until you get the result.

#### **Record keeping**

- 14. Record keeping involves collecting the details of all workers, customers, and visitors who visit a premise. This allows for public health officials to effectively identify people who may have been exposed to COVID-19.
- 15. Many businesses and locations are now required to make sure people can easily keep a record of when they visit. This is a requirement at Red, Orange and Green.
- 16. A list of the businesses and event organisers that legally must have a way for customers and visitors to record that they have entered their premises, or attended a gathering or event, is available <a href="here">here</a>. It includes cafes, indoor exercise facilities and indoor public facilities. Those business are required to:
  - make sure safe and secure systems and processes are in place so that everyone working on or visiting the premises can scan in or provide their details for contact tracing;
  - keep contact tracing records for workers, contractors, customers, and volunteers, no matter how long they are there for;
  - keep a record of everyone aged 12 years or over who visits or works at the premises;
     and
  - provide more than one way for people to record their visit, especially for people who are not able to scan QR codes.
- 17. Put QR Code posters in accessible places. Additional details on recording keeping can be found <a href="https://example.com/here">here</a>.

#### **Vaccinations and PCBU obligations**

- 18. The goal of the Framework is minimisation and protection. High uptake of vaccinations is critical to achieving this goal. Being vaccinated is free, safe and the most effective way to keep you, your whānau, business and customers safe. It's a simple contribution to keeping all New Zealanders safe from COVID-19.
- 19. In parallel with this guidance on how council functions and services can operate under the Framework, Chief Executives (CEs) should also consider:
  - As Persons Carrying out a Business or Undertaking (PCBU), CEs have an obligation under the Health and Safety at Work Act 2015 to maintain a workplace that is free from harm, so far as reasonably practicable. As part of this, CEs need to undertake a risk assessment across their organisations to determine what positions may be required to be held by vaccinated people.
  - The Government has launched an assessment tool to help councils and businesses make decisions on vaccine requirements for workers. This tool is available here: Vaccination assessment tool business.govt.nz.
  - If you have already done a health and safety risk assessment before this tool was introduced, you don't need to do a new assessment.
  - We don't think that this tool will necessarily be that useful for councils, it has
    primarily been designed for small businesses and those without access to HR and
    legal advice. Councils are likely to have already undertaken a more sophisticated
    risk assessment. However, if your risk assessment has not covered the detail within
    this assessment, you may wish to adjust accordingly.
  - The Public Service Commission has also provided workforce guidance to central
    government agencies which may also be useful:
     <a href="https://www.publicservice.govt.nz/assets/SSC-Site-Assets/Workforce-and-Talent-Management/Public-Service-workforce-guidance-for-the-COVID-19-Protection-Framework.pdf">https://www.publicservice.govt.nz/assets/SSC-Site-Assets/Workforce-and-Talent-Management/Public-Service-workforce-guidance-for-the-COVID-19-Protection-Framework.pdf</a>.

#### Evidence of workers' vaccination status

- 20. Vaccination of workers is mandated for certain roles. There are particular record-keeping requirements on employers for mandated workers, including keeping records of when workers have had their vaccine doses. The My Vaccine Pass is not sufficient evidence. More information about the record-keeping requirements, timeframes for workers to be vaccinated, and exemptions is available here: My Vaccine Pass work vaccination mandate business.govt.nz. Workers covered by the My Vaccine Pass mandate need to have their first dose by 3 December and be fully vaccinated by 17 January 2022.
- 21. For other businesses and services (e.g. public facilities that aren't "regulated businesses and services"), local authorities may still choose to require everyone who accesses the facility to show a My Vaccine Pass. If the local authority chooses to apply this requirement to workers as well the My Vaccine Pass should be sufficient evidence.
- 22. Mandated roles, as set out in <u>Schedule 2</u> of the COVID-19 Public Health Response (Vaccinations) Order 2021, are:

- specified workers in MIQ, airports and aircraft, ports, the health and disability sector, prisons, and educational services;
- regulated businesses and services (food and drink services excluding businesses operating solely as takeaways, close proximity businesses and indoor exercise facilities like gyms) regardless of whether these businesses choose to require customers/clients to operate as a My Vaccine Pass premise or not;
- events staff, regardless of whether a particular event will apply a My Vaccine Pass requirement or not; and
- gatherings, when attendees are required to hold a My Vaccine Pass.
- 23. In very exceptional circumstances, the Government may grant exemptions or authorisations to allow a non-vaccinated worker to do work covered by the mandate.

#### **Vaccine passes**

- 24. There are essentially three categories of businesses and services:
  - Designated premises (e.g. a public transport service, school transport service, premises of health services funded by central government, certain community and emergency housing) – where a vaccine pass cannot be a requirement for entry.
  - b. Regulated businesses and services (gyms, hospitality and close-proximity businesses and services), events, and gatherings where a specific choice must be made about whether vaccine passes will be required for entry, but the use of vaccine passes will enable operation with fewer restrictions.
  - Other businesses and services (e.g. most public facilities) where capacity limits may apply but there are no specific requirements under the Order regarding vaccine passes.
- 25. Under all settings, most businesses and public places are open to vaccinated customers.
- 26. For designated premises, vaccine requirements are prohibited and a place/service/PCBU cannot limit the kind of service provided to patrons based on their vaccination status, but they can implement other health and safety measures (e.g. making unvaccinated customers use the self-checkout counters only).
- 27. Regulated businesses and services must make a choice whether to require vaccine passes or not, and different occupancy limits will apply. These businesses and services can change between requiring my vaccine pass and not requiring it but you must be clear to all staff and customers about this. You will also need to have systems and processes in place to mitigate the risk of spreading COVID-19 as you alternate (e.g., cleaning high-touch surfaces and ensuring good ventilation). For regulated businesses and services that choose not to require vaccine passes, there are strict capacity limits to keep everyone safe, including possibly closing at Orange or Red. Events cannot proceed without vaccine passes at Orange or Red.
- 28. For other public facilities, capacity limits are the same at red and orange and do not change regardless of whether vaccine passes are required.

### Obligations on the individual (for regulated businesses and services, events and gatherings)

- 29. My Vaccine Pass is an official record of your COVID-19 vaccination status for use in Aotearoa New Zealand. Anyone aged 12 and over who has had two COVID-19 vaccinations administered in New Zealand, or who has been given a medical exemption, can now request a My Vaccine Pass. Your My Vaccine Pass will include your name, date of birth and a QR code. You can save this pass on a digital device, like your phone, or print a physical copy.
- 30. People under the age of 12 years and 3 months are not required to show proof of vaccination.
- 31. If a premises/business or service is operating with vaccine passes, a person must show their vaccine pass to gain entry to the premises.
- 32. Information about vaccine passes is available here My Vaccine Pass | Unite against COVID-19 (covid19.govt.nz).

### Obligations on the premises/business (for regulated businesses and services, events and gatherings)

- 33. Display the sign saying you're using vaccine passes.
- 34. Download the Verifier app information about the app is available here <u>NZ Pass Verifier</u> | Ministry of Health NZ
- 35. Vaccine passes should be sighted as soon as possible after people enter the premises e.g. the waiter at the table, server at the counter/bouncer at the door. The check no longer has to be at point of entry, though this is ideal and should be encouraged.
- 36. All vaccine passes need to be 'checked' this can be either sighted or verified with an app.
- 37. PCBUs are expected to take reasonable steps to ensure that each person (including workers) who enters the premises is compliant with vaccine pass requirements this means verifying some attendees with the app the extent to which this is undertaken at each venue will vary. For example, at large venues where it is impractical to verify every vaccine pass, a sample could be verified through spot checking.
- 38. PCBUs can exercise their judgement as to whether a child is younger than 12 years and 3 months and therefore does not need a vaccine pass. The obligation on them is to be reasonable in their judgement. They could, for example, ask the child how old they are, for their birth date or for their school ID.
- 39. Technical information about the verifier app is available from the Ministry of Health https://nzcp.covid19.health.nz/ www.github.com/minhealthnz
- 40. Provided that sequential cohorts are managed so that no intermingling of groups occurs, and rooms are ventilated, and high-touch surfaces cleaned between cohorts, your business or service may switch between vaccinated and unvaccinated settings. You should have clear processes to manage this. What settings you are operating under must be made clear to all involved (staff and attendees). Advice on general cleaning and disinfection during the COVID-19 pandemic is available <a href="https://example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-example.com/here-exa

- 41. Any "regulated business or service" (food and drink service, close-proximity business or gym) must require all workers to be vaccinated (see takeaway exception below).

  Workers covered by the My Vaccine Pass mandate need to have their first dose by 3

  December and be fully vaccinated by 17 January 2022.
- 42. Where a business is opting to use vaccine passes (i.e. other than regulated business or services), they should consider if workers in those premises should also be vaccinated refer to the Public Service Commission guidance
  <a href="https://www.publicservice.govt.nz/assets/SSC-Site-Assets/Workforce-and-Talent-Management/Public-Service-workforce-guidance-for-the-COVID-19-Protection-Framework.pdf">https://www.publicservice.govt.nz/assets/SSC-Site-Assets/Workforce-and-Talent-Management/Public-Service-workforce-guidance-for-the-COVID-19-Protection-Framework.pdf</a>

#### **Other obligations**

43. Capacity limits (based on 1m distancing) for public facilities still apply at red and orange even when using vaccine passes. Note this does not mean 1m physically distancing is legally required within the facility, but that the capacity is determined by how many people can fit if they are all 1m distanced apart.

#### Requirements to check and verify vaccine passes

- 44. For regulated business and services that choose to require vaccine passes:
  - vaccine passes should be sighted as soon as possible after people enter the premises

     e.g. the waiter at the table, server at the counter/bouncer at the door. The check
     does not have to be at the point of entry, although this is ideal and should be
     encouraged.
  - Regulated business or service must have systems and processes to check person carries CVC and to verify CVC compliance
  - PCBUs are expected to take reasonable steps to ensure that each person (including workers) who enters the premises are vaccine pass compliant – this means verifying some attendees with the app – the extent to which this is undertaken at each venue will vary. For example, at large venues where it is impractical to verify every vaccine pass, a sample could be verified through spot checking.
  - PCBUs can exercise their discretion as to whether a child is younger than 12 years and 3 months and therefore does not need a vaccine pass. The obligation on them is to be reasonable in their judgement. They could, for example, ask the child how old they are, for their birth date or for their school ID.

#### **Enforcement**

- 45. Police and WorkSafe are responsible for enforcement of My Vaccine Pass. People can report a breach of the traffic light rules on the Unite Against COVID-19 website (Report a breach | Unite against COVID-19 (covid19.govt.nz)) or on the 105 number.
- 46. There will be a graduated enforcement model in place to support business compliance, with an emphasis on education first as businesses work out how best to implement new requirements

47. It is worth noting that there are some exceptions to the requirements in the Protection Framework Order (such as verification of a My Vaccine pass), as per <u>clauses 102 to 104</u> (e.g. for assisting in emergencies, provision of health services, etc.).

#### **Rapid Antigen Testing**

- 48. From Wednesday 15<sup>th</sup> December, free Rapid Antigen Tests will be available at participating pharmacies for unvaccinated, asymptomatic people wanting to leave Auckland. This will be in place until the end of January.
- 49. Evidence of supervised negative Rapid Antigen Test from a chemist will be required for unvaccinated travellers leaving the Auckland region, and for domestic travel with some transport companies. Participating pharmacies within the region can administer a rapid antigen test for unvaccinated people, which must be taken 72 hours of departure. You can find these pharmacies in the following webpage <a href="here">here</a>. This will not be free for non-regulated services, such as council meetings.
- 50. It is important to note that Rapid Antigen Testing cannot be used as an alternative to My Vaccine Passes by regulated business or services (food and drink services, close proximity businesses and gyms). For those councils that wish to consider this option, it can only be used as a complementary tool for those business' and services that don't fall into the above category and should be considered in conjunction with Council's health and safety risk assessments. There is guidance on the Ministry of Health and Business.govt.nz websites. This guide in particular (Rapid Antigen Guide for Businesses) has some useful information and may help to develop protocols for how the testing is used.

#### Hosting third party gatherings and events

- 51. Gatherings and events are only permitted if they meet the requirements in the COVID-19 Public Health (Protection Framework) Order 2021. This is similar to how gatherings and events are treated under the alert level system.
- 52. If you have a council premise that is being hired out for an event or a gathering (for example, sport at a council facility, or a wedding at a community hall) then you must ensure only permitted gatherings or events take place on your premises (e.g. as a condition of hire).
- 53. The obligation is based around the hiring of the premises so you're not responsible for ensuring a picnic in the park is a permitted gathering, for instance. That's the responsibility of the person organising the gathering.

### **Step-by-Step Guide**

#### Vaccine passes in local government businesses and premises

The below step-by-step guide has been developed to assist local authorities to determine the appropriate vaccine pass requirements for council-owned or managed businesses and premises, or council-run events and gatherings.

As record keeping rules always apply, these are not individually referenced here. Face coverings must be worn in areas open to the public in public facilities (excluding swimming pools).

#### Step 1 - Is your premises/business or service a public facility?

Public facilities are indoor (or a mix of outdoor and indoor) premises owned or managed by central or local government that are used for recreational, social, community, or cultural activities or services and that are open for the public (including where fees are charged for entry). Examples are zoos, libraries and museums. It excludes these facilities when they're being used exclusively for an event or gathering; it also excludes regulated businesses such as recreation facilities that require membership to enter.

- Yes my premises is a public facility. There are no specified vaccine pass
  requirements in the Order, go to step 7 for a suggested approach to assist in making
  a decision on whether to use one. Capacity limits apply at red or orange, based on
  1m distancing, and face covering rules apply on the parts of the premises open to the
  public.
- Maybe my premises would count as a public facility but there other businesses/services in the same place (e.g. a café in a library). Go through steps 1 – 5 to determine the requirements for each separate part and then to step 6 for settings on multi-purpose facilities and how to assess the requirements for the whole premises.
- My premises is a public facility but it's only being used for an event or gathering arranged by someone else – refer step 6.
- No, my premises is not a public facility. Go to step 2.

#### Step 2 - Is your premises/business or service one of the following?

The following settings (referred to as "designated premises" are prohibited from requiring proof of vaccination (either via My Vaccine Pass or other tool) as condition of entry, use or access:

#### Education:

Use of vaccination requirements is prohibited at:

- All licensed early childhood education services and registered schools (i.e. all primary and secondary schools, including private providers) for all children, students and their parents, whanau or caregivers
- All school hostels
- All school transport services, for all students
- All OSCAR programmes
- Tertiary education organisations for secondary students to access their learning

Note: The use of vaccine requirements is not prohibited for other events that occur on school grounds, e.g. fundraising fairs, concerts, community events where participants extend beyond staff, parents, and learners; or third-party users of education facilities;

#### Public Transport:

Note that access to public transport is necessary to ensure access to life-preserving services. Use of vaccination requirements is prohibited for:

- All public transport (buses, trains, ferries, taxis/ubers, rental vehicles etc) apart from domestic air travel and inter-island ferries
- Note: Air travel includes small commercial operators (e.g. Sounds Air, Air Chathams)

#### Housing:

Use of vaccination requirements to restrict access to housing is prohibited for all housing and housing support services funded directly by, or under contract to, the following state sector agencies:

- Kainga Ora Homes and Communities
- Te Tuapapa Kura Kainga Ministry of Housing and Urban Development
- Ara Poutama Department of Corrections; and
- Oranga Tamariki Ministry for Children

In addition to the above, there is a prohibition on vaccine requirements for premises used to provide emergency housing.

#### Other life-preserving services:

All supermarkets, dairies, pharmacies and petrol stations will be prohibited from requiring proof of vaccination from customers as a condition of entry/access;

#### Health and disability services:

The use of vaccination requirements will be prohibited for all people accessing essential health and disability services. Examples of these include (but are not limited to):

- Primary care services
- Specialist clinics
- Laboratories and imaging services
- Public and private hospitals
- Maternity care
- Hospice services
- · Oral healthcare services
- Mental Health care services
- Ambulances and emergency care
- Aged residential care services

The definition of a designated premises, includes health services that are partly or wholly funded by:

- the Ministry of Health;
- Oranga Tamariki Ministry for Children;
- the Ministry of Social Development;
- the Department of Corrections;
- a district health board;
- Veterans' Affairs New Zealand; and
- the Accident Compensation Corporation.

**Yes – my premises is a designated premises.** Requesting vaccine passes is prohibited. Where vaccine requirements are prohibited, a place/service/PCBU cannot limit the kind of service provided to patrons based on their vaccination status but they can implement other health and safety measures (e.g. making unvaccinated customers use the self-checkout counters only).

No – my premises is not a designated premises. Go to step 3.

There is a mixture of premises used for different purposes. Go through steps 1-5 to determine the requirements for each separate part and then to step 6 for settings on multipurpose facilities and how to assess the requirements for the whole premises.

#### Step 3 – Are you organising or running an event or gathering?

#### Gathering—

- a) means people who are intermingling in a group but excludes people who remain at least 2 metres away from each other, so far as is reasonably practicable; and
- b) includes—
  - (i) a gathering to undertake voluntary or not-for-profit sporting, recreational, social, or cultural activities:
  - (ii) a gathering to undertake community club activities (except activities that occur at the same time and place as services provided under a club licence under section 21 of the Sale and Supply of Alcohol Act 2012):
  - (iii) a faith-based gathering:
  - (iv) a funeral or tangihanga:
  - (v) a gathering held in a defined space or premises of a workplace (other than a vehicle in use as part of a public transport service) that have been hired for the exclusive use of the gathering by a person (other than the person who manages or controls the defined space or premises); but
- c) excludes a gathering for the purpose of a business or service at—
  - (i) office workplaces; and
  - (ii) ordinary operations at retail; and
  - (iii) gyms; and
  - (iv) hearings at courts and tribunals; and (v) education entities at normal operations.

#### Event-

- a) means an activity organised by a business or service—
  - (i) that is held at—
    - (A) commercial premises or private premises (whether indoors or outdoors); or
    - (B) publicly owned premises hired for the purpose of the activity; or
    - (C) an outdoor area where a group of customers and clients is accompanied or supervised by a worker providing services to that group (for example, a guided tour); and
  - (ii) for which entry is controlled (whether through ticketing, fees, registration, or any other means); and
- b) also means normal operations at cinemas, theatres, stadiums, concert venues, conference venues, casinos, and private galleries; but
- c) excludes any activity at a private dwellinghouse.

**Yes, I am organising an event or gathering** – you must decide which settings to operate under as per the below table.

Category	ory Red Orange		Green	
Gatherings (e.g. private gatherings, weddings, places of worship, marae)  Vaccine pass – up to 100 people, based on 1m distancing  No Vaccine pass – up to 25 people, based on 1m distancing		Vaccine pass – Allowed, no limit. No Vaccine pass - allowed up to 50 people, based on 1m distancing	Vaccine pass – Allowed, no limit No Vaccine pass - allowed up to 100 people, based on 1m distancing	
Events (including event businesses)  Vaccine pass – Allowed, up to 100 people, based on 1m distancing  No Vaccine pass - Not permitted		Vaccine pass – Allowed, no limit  No Vaccine pass - Not permitted	Vaccine pass – Allowed, no limit  No Vaccine pass - Allowed, up to 100 people	

No, I am not organising an event or gathering – go to step 4

# Step 4 – Are you operating a regulated business where you are required to choose whether to use vaccine passes or to operate with more restrictions?

The following businesses and services are required in the Order to make a choice on whether to operate with (or without) vaccine passes, and have the corresponding settings apply:

- a gym (an indoors exercise facility for which access is limited to members);
- a close-proximity business or service<sup>1</sup>. This means a business or service to the
  extent that it carries on activities that it cannot undertake without
  - a) physical contact, or close proximity, between people; or
  - b) a worker being closer than 1 metre to the client.

This includes a certified playgroup but excludes professional and semiprofessional sports and specified social services.

- food or drink business. These are businesses or services that sell, offer, or provide food or drink for consumption to customers or clients in a workplace, such as –
  - a) a restaurant, cafe, bar, or club; and
  - b) a soup kitchen or other place where food or drink is provided without charge; and

This includes a business or services that sells, offers, or provides food or drink in a shopping mall, or as part of an event.

**Yes - It is a regulated business.** Go to step 5.

**No - It is not a regulated business.** Decisions on the use of vaccine passes are optional. Go to step 7 or a suggested approach to assist in making a decision on whether to use one.

Not exactly, but my premises is in the same space as one of these. Go through steps 1-5 to determine the requirements for each separate part of the business and then to step 6 for settings on multi-purpose facilities and how to assess the requirements for the whole premises.

<sup>1.</sup> Examples of close-proximity businesses and services are massage services and hairdressing services.

Step 5 - If you are operating a regulated business as set out in step 4, you have to choose whether you will operate with a vaccine pass or not and the corresponding settings will apply.

Yes, I will operate by requiring a vaccine pass. (settings apply as per table below). See section on vaccine passes.

#### No, I will not operate by requiring a vaccine pass. (settings apply as per table below)

Category	Red	Orange	Green
Gyms	Vaccine pass  Open with up to 100 people, based on 1m distancing	Vaccine pass – Open  No Vaccine pass – Closed	Vaccine pass — Open  No Vaccine pass — Open with up to 100 people, based on 1m distancing
	No Vaccine pass – Closed		
Close-proximity business or service	Vaccine pass  - Open	Vaccine pass – Open	Vaccine pass – Open
	No Vaccine pass – Closed	No Vaccine pass – Closed	No Vaccine pass –  1m physical distancing required and face coverings for staff required
Food and drink businesses	Vaccine pass  up to 100 people,	Vaccine pass – No limits	Vaccine pass –  No limits  No Vaccine pass –
	based on 1m distancing, seated and separated	No Vaccine pass – Contactless only	up to 100 people, based on 1m distancing, seated and separated  OR
	No Vaccine pass –		Contactless only
	Contactless only		

# Step 6 - My facility or premises is multi-purpose – how do I know what settings apply?

The above process (steps 1-5) will need to be undertaken for each separate part. Restrictions apply to the extent they're carried out by each business or service.

An assessment will then need to be done – what's the access like? Is there shared airflow? Are there walls between spaces? Can the entrances be separate?

Different parts can only operate with different requirements if they can be separate with no shared airflow – the stricter rules will apply if not.

Guaranteeing access to designated premises

A business or service in control of a premises that people must enter in order to access a designated premises, or goods or services from a designated premise:

- a. must allow anyone to enter the premises for that purpose; and
- b. may require them to enter the premises through identified access ways for designated premises only; and
- c. must not request them to produce a Vaccine Pass or other evidence of being vaccinated against COVID-19, for the purpose of accessing designated premises.

An example of this is a physiotherapy practice within a council gym facility. If the activities cannot be separated, then the full access to the physiotherapy service needs to take precedence.

It will be important to think about how accessible any alternative access routes will be to ensure clients can access the designated premises.

- My facility can apply different restrictions for different parts for each part using vaccine passes go to the guidance on paragraph 24 for operating with vaccine passes.
- Parts of my premises aren't allowed to operate with vaccine passes and we can't separate them out – everywhere must operate under the 'no vaccine pass' rules (see step 5 for settings).
- Parts of my premise will be using vaccine passes and I can't separate out the
  others (e.g. a library with an open café in the middle) the whole premises
  need to operate with a vaccine pass. See step 6 for how to use vaccine passes.

# Step 7 – I'm not required to make a decision on whether to use a vaccine pass, but if I want to consider it, what should I be considering as part of my decision?

If the Order does not name you as regulated business or service that needs to decide between requiring a vaccine pass or using alternative rules, you may still decide to require a vaccine pass from those accessing your services. This will be an organisational decision for you, rather than something that is mandated by the Order.

We refer local authorities to guidance to central government agencies on the Public Service Commission website on using vaccine passes - <a href="Public Service workforce guidance for the COVID-19 Protection Framework">Public Service Workforce guidance for the COVID-19 Protection Framework</a> | Te Kawa Mataaho Public Service Commission. We note that there may be parts of this guidance that are less appropriate in a local government context (an example has been raised with regards to pools). The linked guidance is not binding and should be read in conjunction with the public health order and is only one component of your health and safety risk assessment.

Local authorities can and should seek their own legal advice if they need help with this assessment.

- Yes my assessment has determined I should use a vaccine pass for my premises— Capacity limits (based on 1m distancing) for public facilities still apply at red and orange even when using vaccine passes. Note this does not mean 1m physically distancing is legally required within the facility, but that the capacity is determined by how many people can fit if they are all 1m distanced apart. At orange and red, face coverings are required in the parts of premises owned by local government that are open to the public.
- No, I will not be using a vaccine pass capacity limits for public facilities apply at
  red and orange (based on 1m distancing). Note this does not mean 1m physically
  distancing is legally required within the facility, but that the capacity is determined
  by how many people can fit if they are all 1m distanced apart. At orange and red,
  face coverings are required in the parts of premises owned by local government
  that are open to the public.

# Step 8 - My premises is being hired out for an event or gathering – what do I need to do?

The organiser is responsible for decisions on which settings to operate events or gatherings, as well as for having systems and processes in place to make sure the rules are followed. If you are the person in control of the premises that has been hired for the event or gathering, you must ensure that the organiser will be operating within either the vaccine pass or the non-vaccine pass settings as outlined below.

Category	Red	Orange	Green
Gatherings (e.g. private gatherings, weddings, places of worship, marae)	Vaccine pass – up to 100 people, based on 1m distancing No Vaccine pass – – up to 25 people, based on 1m distancing	Vaccine pass – Allowed, no limit. No Vaccine pass - allowed up to 50 people, based on 1m distancing	Vaccine pass – Allowed, no limit  No Vaccine pass - allowed up to 100 people, based on 1m distancing
Events (including event businesses)	Vaccine pass – Allowed, up to 100 people, based on 1m distancing  No Vaccine pass - Not permitted	Vaccine pass – Allowed, no limit No Vaccine pass – Not permitted	Vaccine pass – Allowed, no limit  No Vaccine pass - Allowed, up to 100 people

## **Traffic Light System – applied to local government functions**

	GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
		CROSS-COUNCIL FUNCTIONS		
Overview	Action needed to protect health system – system facing unsustainable number of hospitalisations. Action needed to protect at-risk populations	Increasing community transmission with increasing pressure on health system. Whole of health system is focusing resources but can manage – primary care, public health, and hospitals. Increasing risk to at risk populations.	COVID-19 across New Zealand, including sporadic imported cases. Limited community transmission. COVID-19 hospitalisations are at a manageable level. Whole of health system is ready to respond – primary care, public health, and hospitals.	
Guidance for holding council meetings  Note that council chambers may use vaccine passes, but the use of vaccine passes will not affect capacity.	Changes made under modification orders linked to the Epidemic Notice allow for Council meetings to be conducted remotely. The current Epidemic Preparedness notice has been renewed with effect from 18 December 2021 and will last three months.  Open with capacity limits based on 1m distancing.	Changes made under modification orders linked to the Epidemic Notice allow for Council meetings to be conducted remotely. The current Epidemic Preparedness notice has been renewed with effect from 18 December 2021 and will last three months.  Open with capacity limits based on 1m distancing.  A risk-assessment should be completed to consider any public health measures (such as vaccine pass requirements) for participants (elected members, staff and public) attending in person.	Changes made under modification orders linked to the Epidemic Notice allow for Council meetings to be conducted remotely. The current Epidemic Preparedness notice has been renewed with effect from 18 December 2021 and will last three months.  No capacity limits  A <u>risk-assessment</u> should be completed to consider any public health measures (such as vaccine pass requirements) for participants (elected members, staff and public) attending in person.	

	GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
Note that a suggested approach on making a decision to whether to use vaccine passes is included in the guidance above.	A <u>risk-assessment</u> should be completed to consider any public health measures (such as vaccine pass requirements) for participants (elected members, staff and public) attending in person.  Food and drink can be served to elected members and staff, but general public health measures should still be taken.	Food and drink can be served to elected members and staff, but general public health measures should still be taken.	Food and drink can be served to elected members and staff, but general public health measures should still be taken.	
Note that for premises that are not owned by the Council (i.e. a community board meeting in a school hall), should follow the direction of the premise owner.				

	GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
Council offices	Workplaces are open with working from home encouraged if appropriate to workplace  There are no specified vaccine pass requirements in the Order, go to step 7 for a suggested approach to assist in making a decision on whether to use one.	There are no specified vaccine pass requirements in the Order, go to step 7 for a suggested approach to assist in making a decision on whether to use one.	There are no specified vaccine pass requirements in the Order, go to step 7 for a suggested approach to assist in making a decision on whether to use one.	
Property and facilities management	Open	Open	Open	
Building and construction	Open	Open	Open	
RMA plan- making and community consultation	Workplaces are open with working from home if appropriate to workplace  Public health measures apply when interacting with members of the public e.g. use of face coverings, record keeping, hygiene	Public health measures apply when interacting with members of the public e.g. use of face coverings, record keeping, hygiene	Public health measures apply when interacting with members of the public e.g. use of face coverings, record keeping, hygiene	

	GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
Consenting and CME functions	Working remotely is encouraged (where possible)  Public health measures apply when interacting with members of the public e.g. use of face coverings, record keeping, hygiene.	Public health measures apply when interacting with members of the public e.g. use of face coverings, record keeping, hygiene.	Public health measures apply when interacting with members of the public e.g. use of face coverings, record keeping, hygiene.	

	GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
	TERRITORIAL AUTHORITY FUNCTIONS			
	Red	Orange	Green	
Overview	Action needed to protect health system – system facing unsustainable number of hospitalisations. Action needed to protect at-risk populations	Increasing community transmission with increasing pressure on health system. Whole of health system is focusing resources but can manage – primary care, public health, and hospitals. Increasing risk to at risk populations	COVID-19 across New Zealand, including sporadic imported cases. Limited community transmission. COVID-19 hospitalisations are at a manageable level. Whole of health system is ready to respond – primary care, public health, and hospitals	
Public facilities  Museums  Libraries  Pools  Community halls	Open with capacity limits based on 1m distancing  Face coverings mandatory in public areas (pools excluded)  Record keeping rule applies	Open with capacity limits based on 1m distancing  Face coverings mandatory in public areas (pools excluded)  Record keeping rule applies	Open  Face coverings encouraged indoors (pools excluded)  Record keeping rule applies	
Regulatory and licensing  Animal services  Noise control  Consenting functions  Environmental health	Workplaces are open with working from home if appropriate to workplace. Public health measures apply when interacting with members of the public e.g. use of face coverings, record keeping.	Public health measures apply when interacting with members of the public e.g. use of face coverings, record keeping	Public health measures apply when interacting with members of the public e.g. use of face coverings, record keeping	

GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
Infrastructure  Operation and maintenance of water services  Roading/highways  Solid waste (not including transfer stations)	Normal operations – general health and safety measures apply	Normal operations – general health and safety measures apply	Normal operations – general health and safety measures apply
Outdoor services  Cemeteries/crematoria Public toilets  Playgrounds, parks, cycle parks, skate parks  Walking/mountain bike trails  Sports field and athletic facilities  Campgrounds and holiday parks  Jetties and boat ramps  Parking services	Normal operations unless being hired for an event or gathering.  MBIE guidance on accommodation services can be found here:  Accommodation services — business.govt.nz	Normal operations unless being hired for an event or gathering.  MBIE guidance on accommodation services can be found here: Accommodation services — business.govt.nz	Normal operations unless being hired for an event or gathering.

GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
Community services  Social housing owned by the council  Community and social services  Community development  Volunteer programmes	Workplaces are open with working from home if appropriate to workplace. Public health measures apply when interacting with members of the public	Public health measures apply when interacting with members of the public	Public health measures apply when interacting with members of the public
Gyms, rec centres and other membership-based businesses or services (e.g. dance or martial arts studios)	Record keeping rule applies.  With vaccine pass Up to 100 people, based on 1m physical distancing. All staff must be vaccinated.  Without vaccine pass Cannot open	Record keeping rule applies.  With vaccine pass  No limits. All staff must be vaccinated.  Without vaccine pass  Cannot open	Record keeping rule applies.  With vaccine pass  No limits. All staff must be vaccinated.  Without vaccine pass  Up to 100 people, based on 1m physical distancing
Food and drink businesses or services such as council owned cafés	<ul> <li>With vaccine pass</li> <li>Must display vaccine pass status</li> <li>Must have systems and processes to check and verify customers' Vaccine Pass</li> </ul>	<ul> <li>With vaccine pass</li> <li>Must display Vaccine Pass requirements</li> <li>Must have systems and processes to check and verify customers' Vaccine Pass</li> <li>Without vaccine pass</li> <li>Must display vaccine pass status</li> </ul>	<ul> <li>With vaccine pass</li> <li>Must display Vaccine Pass requirements</li> <li>Must have systems and processes to check and verify customers' Vaccine Pass</li> <li>Without vaccine pass</li> </ul>

GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
	<ul> <li>Up to 100 people, based on 1m physical distancing (the lesser of the two)</li> <li>Customers must comply with seating requirements</li> <li>Without vaccine pass</li> <li>Must display vaccine pass status</li> <li>Contactless collection only</li> </ul>	Contactless collection only.	Must display vaccine pass status  Up to 100 people, based on 1m physical distancing (lesser of the two)
Non-customer-facing workplaces	Workplaces are open with working from home if appropriate to workplace.	Open	Open

GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT					
	REGIONAL AUTHORITY FUNCTIONS				
Public Transport	Record keeping rule applies	Record keeping rule applies	Record keeping rule applies		
	Face coverings mandatory	Face coverings mandatory	Face coverings mandatory		
	Vaccine pass prohibited	Vaccine pass prohibited	Vaccine pass prohibited		
Natural Hazard event monitoring, response and recovery	Normal operations	Normal operations	Normal operations		
Education programmes	Link to full guidance on our website	Link to full guidance on our website	Link to full guidance on our website		

	GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
	CDEM ACTIVITY			
General	Workplaces are open with working from home if appropriate to workplace  In an emergency, acute lifesaving activity including response coordination will have priority over COVID-19 public health risks.  In a significant CDEM emergency such as post-tsunami or post-earthquake damage to physical infrastructure and communication networks may make it difficult or impossible to implement other controls such as physical distancing or remote working.	Open  In an emergency, acute lifesaving activity including response coordination will have priority over COVID-19 public health risks.  In a significant CDEM emergency such as post-tsunami or post-earthquake damage to physical infrastructure and communication networks may make it difficult or impossible to implement other controls such as physical distancing or remote working.	Open.  In an emergency, acute lifesaving activity including response coordination will have priority over COVID-19 public health risks.  In a significant CDEM emergency such as posttsunami or post-earthquake damage to physical infrastructure and communication networks may make it difficult or impossible to implement other controls such as physical distancing or remote working.	
CDEM Group ECC and Local EOCs  These requirements should be shared with support agencies	My COVID App QR Code scanning supported by record keeping and rostering.  Remote working / virtual coordination centres should be used where possible or for functions/sub-functions that can do so.  Even in physical coordination centres implement virtual briefings and planning meetings where possible to avoid bringing large numbers of people together.	My COVID App QR Code scanning supported by record keeping and rostering.  Consider whether some or all functions can be undertaken via remote working / virtual coordination centres  When physically deployed staff should be cohorted by function and shift as well as location. Consider how shift-changeovers can be completed remotely.	My COVID App QR Code scanning supported by record keeping and rostering  The DHB, via its Public Health Unit, should be engaged early to provide a Public Health Risk Assessment for the incident, including response locations  Increase ventilation in the coordination centre as far as possible. Consider use of temporary shelters/marquees/awnings to provide sheltered outdoor briefing spaces	

#### GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT

The DHB, via its Public Health Unit, should be engaged early to provide a **Public Health Risk Assessment for the incident**, including response locations

When physically deployed staff should be cohorted by function and shift as well as location. Consider how shift-changeovers can be completed remotely.

Staff to wear face coverings

Increase ventilation in the coordination centre as far as possible. Consider use of temporary shelters/marquees/awnings to provide sheltered outdoor briefing spaces

Routine saliva-based PCR asymptomatic surveillance (www.salivatesting.co.nz) or point of care Rapid Antigen Testing should be considered for key-staff and at-risk staff. Where access to lab-based PCR testing is compromised consider moving to daily Rapid Antigen Testing.

All staff inc volunteers should complete a daily COVID-19 health declaration.

Even in physical coordination centres consider implementing virtual briefings and planning meetings where possible to avoid bringing large numbers of people together.

The DHB, via its Public Health Unit, should be engaged early to provide a **Public Health Risk Assessment for the incident**, including response locations

Staff to wear face coverings

Increase ventilation in the coordination centre as far as possible. Consider use of temporary shelters/marquees/awnings to provide sheltered outdoor briefing space

All staff inc volunteers should complete a daily COVID-19 health declaration.

All staff inc volunteers should complete a daily COVID-19 health declaration.

GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
Response field operations including Civil Defence (Welfare) Centres	Staff should be cohorted by location. Consider how shift-changeovers can be completed remotely.  Do not mix field, Civil Defence (Welfare) Centre and coordination centre staff implement virtual briefings  Staff to wear face coverings	Staff should be cohorted. Consider how shift-changeovers can be completed remotely.  Do not mix field, Civil Defence (Welfare) Centre and coordination centre staff implement virtual briefings  Staff to wear face coverings  All staff inc volunteers should complete a daily COVID-19 health declaration.	Normal Operations apply  All staff inc volunteers should complete a daily  COVID-19 health declaration.
Vaccination for staff, support agencies and managed volunteers	A <u>risk-assessment</u> should be completed to determine whether vaccination is required across CDEM settings such as Coordination Centres, Field Operations and Emergency Welfare services staff including volunteers.  Any risk-assessment should be cognisant of the difficulty in implementing and maintaining other COVID-19 control measures in an emergency.  The risk assessment should recognise that COVID-19 vaccination is a two-dose regime, at least three weeks apart and if used as a control must be implemented prior to the event.	A <u>risk-assessment</u> should be completed to determine whether vaccination is required across Coordination Centre, Field Operations and Emergency Welfare services staff including volunteers.  A precautionary approach and the potential for the CPF level to escalate, either as a result of the emergency or other factors, should be considered.	A <u>risk-assessment</u> should be completed to determine whether vaccination is required across Coordination Centre, Field Operations and Emergency Welfare services staff including volunteers.  A precautionary approach and the potential for the CPF level to escalate, either as a result of the emergency or other factors, should be considered.

GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
Staff surveillance and testing	Consider routine asymptomatic surveillance for staff (twice weekly Monday and Wednesday saliva-based PCR and / or Rapid	Asymptomatic surveillance testing not recommended.	Asymptomatic surveillance testing not recommended.
testing	Antigen Testing).  Work with your DHB to ensure critical response staff have priority access to symptomatic community PCR testing	Work with your DHB to ensure critical response staff have priority access to symptomatic community PCR testing	Work with your DHB to ensure critical response staff have priority access to symptomatic community PCR testing

**People do not need to show proof of vaccination status when accessing essential services** including food banks, housing and housing support services. **This includes Civil Defence (Welfare) Centres and Civil Defence Welfare Emergency Accommodation.** 

Asking whether people are willing to confirm their vaccine status and whether they have been isolating or quarantining at home could considered an additional tool for risk management but cannot be used to deny service or provide a different level of service

CDEM	General	<u>General</u>	General
coordinated emergency	Record keeping/scanning required	Record keeping/scanning required	Record keeping/scanning required
welfare services	Activate <b>additional facilities</b> where possible to reduce density.	Activate <b>additional facilities</b> where possible to reduce density.	Activate <b>additional facilities</b> where possible to reduce density.
	Consider allocating at least one Civil Defence Welfare Centre to COVID-19 positive cases	Consider allocating at least one Civil Defence Welfare Centre to COVID-19 positive cases	Consider allocating at least one Civil Defence Welfare Centre to COVID-19 positive cases
	For staff, including volunteers	For staff, including volunteers	For staff, including volunteers
		A risk assessment for vaccination should be undertaken.	A risk assessment for vaccination should be undertaken.

GUIDANCE FOR TRANSITIONING THROUGH COVID PROTECTION FRAMEWORK FOR LOCAL GOVERNMENT			
	A risk assessment for vaccination should be undertaken.  Face coverings to be worn  All staff inc volunteers should complete a daily COVID-19 health declaration.  For the public  Face coverings strongly recommended  On reception or in the field COVID-19 health declaration to identify symptomatic/case contacts/those isolating or quarantine at home  Consider the ability to manage separately or stream low-risk and high-risk COVID-19 exposure	Face coverings to be worn  All staff inc volunteers should complete a daily COVID-19 health declaration.  For the public  Face coverings encouraged  On reception or in the field COVID-19 health declaration to identify symptomatic/case contacts/those isolating or quarantine at home  Consider the ability to manage separately or stream low-risk and high-risk COVID-19 exposure	Face coverings to be worn  All staff inc volunteers should complete a daily COVID-19 health declaration.  For the public  Face coverings encouraged  On reception or in the field undertake a COVID-19 health declaration to identify symptomatic/case contacts/those isolating or quarantine at home.  Consider the ability to manage separately or stream low-risk and high-risk COVID-19 exposure
CEG and Joint Committee meetings	See 'Guidance for holding council meetings' above.	See 'Guidance for holding council meetings' above.	See 'Guidance for holding council meetings' above.
	National travel under the CPF is permitted (noting that there is a transition period for Auckland region requires vaccine certificate or negative PCR test from 15 December 2021 to 17 January 2022. See <a href="https://covid19.govt.nz/">https://covid19.govt.nz/</a> for detail)		

	Manage as public event	Manage as public event	Manage as public event
National, regional and	If vaccination certificates are used up to 100 people, based on 1m distancing, seated and separated.	No limits if vaccination certificates are used  If vaccination certificates are NOT used up to 50 people, based on 1m distancing, seated and	No limits if vaccination certificates are used  If vaccination certificates are NOT used up to 100
local meetings, working groups, training and exercising	If vaccination certificates are NOT used up to 10 people, based on 1m distancing, seated and separated.  All participants should complete a daily	All participants should complete a daily COVID-19 health declaration.	people, based on 1m distancing, seated and separated.
	COVID-19 health declaration.		

#### Other Guidance on the COVID-19 Protection Framework

Below is a list of some guidance on the COVID-19 Protection Framework that has been created by other agencies and organisations.

Government Agency	Guidance information
Ministry of Business, Innovation and Employment	<ul> <li>COVID-19 Protection Framework — business.govt.nz</li> <li>Close contact services — business.govt.nz</li> </ul>
Ministry of Primary Industries	Operating under the COVID-19 Protection Framework: Guidance for primary sector businesses   COVID-19 (coronavirus) information and advice   NZ Government (mpi.govt.nz)
Public Service Commission	COVID-19 Public Sector Workforce Guidelines   Te Kawa Mataaho Public Service Commission
	<ul> <li>COVID19-Protection-Framework-Guidance-for-Transport-Operators- Version-1-v2.0-2-December-2021.pdf</li> </ul>
Te Manatū Waka Ministry of Transport	COVID-19 transport information   Ministry of Transport
Unite against COVID-19	Care in the community   Unite against COVID-19 (covid19.govt.nz)
Work & Income	COVID-19 - Work and Income
Worksafe	Novel coronavirus (COVID-19)   WorkSafe