

INSIGHT

K Korvest Ltd

COMMUNITY
SUPPORT
ROUND UP



SYDNEY
TEES OFF!



GALVANISING
T-PORTS



FEEL THE BEAT!

DRUMMING UP COMMUNITY SPIRIT



TERRIFIC
TUNNELS



TICKING OFF
MILESTONES



BRAND NEW
TRANSPORT

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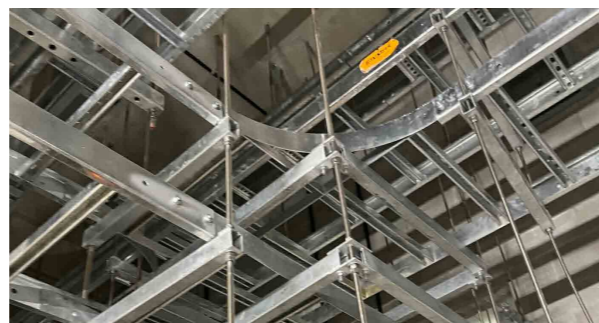
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A NOTE FROM CHRIS

A lot has happened since our last newsletter.

We have recently conducted our second staff survey using the Culture Amp platform. We have once again received a terrific insight into how people are feeling about Korvest, with many insightful comments made, providing valuable feedback. Thank you for your participation.

Recently we released our financial results for the full financial year ending June 2023. Our results were again fantastic, very similar to the previous financial year. Revenue increased and we paid a sizeable dividend to our shareholders in early September. As previously noted, many of our employees are shareholders, and the Board again approved the issue of \$500 worth of shares to eligible employees. We have also recently held our Annual General Meeting of shareholders, which was quite positive.

EzyStrut continues to perform well in the infrastructure space, albeit at lower levels than in the previous year. We haven't had a major tunnel tender for some time, but we do expect to see one or two tunnels decided over the next year. The positive aspect of the market has been the strength of our day-to-day business. Whilst our sales teams have performed well, they are strongly supported by our manufacturing, operations and engineering teams. We have invested heavily in these teams over the last few years and it is paying dividends, setting EzyStrut apart from our competition.



We have also continued to resource our major projects area, with Fernando joining the business as National Major Projects Manager.

Galvanising has been doing very well. Our quality and chemistry has never been better. Safety and housekeeping has been a strong focus and continues to improve. Despite less tonnes from EzyStrut the financial performance of Galvanising has been improving. The price of gas remains at very high levels. We have a number of projects on the go aimed at reducing our gas consumption.

As usual, this newsletter issue has a number of interesting articles and makes good reading. Thanks must go to Aaron for the outstanding job he does in bringing these newsletters together. Thank you to everyone that has contributed!

Finally, thank you all again for your efforts and your ongoing support and I wish everyone a safe and happy end of year break. I am looking forward to a very successful year in 2024.

Kind regards,
Chris Hartwig



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Editor Aaron Burgess

Community Support

PROGRAM 2023

In early 2023, Korvest was pleased to announce the establishment of a brand new initiative aimed at supporting our community and the things that matter most to our staff: the **Korvest Community Support Program**.

The concept is as simple as it is exciting. Korvest called upon current employees to apply for financial contributions on behalf of their favourite clubs, community groups and other non-profit organisations. A total budget of **\$30,000** was set aside and employees were able to nominate their chosen entities for grants of **\$250, \$500** or **\$1000**.

As a result, Korvest has since been able to donate \$24,500 to 28 groups, clubs and organisations, directly benefiting our local community and enhancing the activities our employees and their families enjoy during their weekends and spare time.

Applications came in from staff in different departments all around the company, featuring groups and organisations operating in diverse sections of the community. As soon as the funds were donated, news of our impact began to filter back to us and we're honoured to share some of those stories here.

The first expression of appreciation came from **Zoos SA**. Korvest Financial Controller **Bee Lim** is a life member of Zoos SA and an avid supporter of local wildlife conservation activities. Bee applied for \$1,000 in support of Adelaide Zoo's Pygmy Bluetongue Skink Conservation Program.

For many years, the Pygmy Bluetongue Skink was thought to be extinct, until a small colony was discovered in Burra in 1992. Since that time, Adelaide Zoo has been working to breed the lizards in captivity and has recently begun to trial release of them to the wild.

Zoos SA, along with Flinders University, the South Australian Museum and the SA Department of Environment, Water and Natural Resources are working together to assist private landholders in rural areas to protect populations of the Pygmy Blue-Tongue Skink and safeguard the species against extinction once and for all.



We're also happy to report that the exceptional young women of the **Modbury Vista Soccer Club** are sporting brand new training jumpers thanks to EzyStrut Customer Service Officer and Modbury Vista star player **Ness Reed**.

Ness' footballing talent is well-documented and she has been a key member of the Modbury Vista senior women's squad for the past few seasons, propelling them towards a Grand Final appearance last season.

In 2022, the club were beneficiaries of an upgrade to their facilities in Golden Grove. Funded by the local council and the state government, four new change-rooms were built to accommodate the booming women's program, along with a beautiful grandstand and four fully synthetic pitches.

Modbury Vista boasts more than one hundred registered women's and girls soccer players, who train hard every Monday and Wednesday night throughout winter. Conditions can get pretty chilly up at Golden Grove, so wearing the right kit is crucial. Thanks to Korvest and Ness' worthy application, the Modbury Vista women's squad looks resplendent (and warm) in their brand new jumpers.

Another growing organisation that has benefited from the first round of Korvest Community Support grants is **Greyhounds as Pets SA**. Proudly nominated by Korvest Administration Assistant **Mikayla Mills**, Greyhounds as Pets SA (GAP SA) was established in 1997 and has worked tirelessly for the best part of three decades to re-home retired racing greyhounds. As part of this endeavour, GAP SA educates the general public about the true nature of greyhounds, who are gentle and affectionate animals.



Staffed in large part by volunteers, GAP SA fosters and trains retired and non-racing greyhounds for adoption to family homes all over the state. In the past five years alone, new homes have been found for nearly 3000 dogs, saving them a lonely retirement, or worse.



Mikayla, along with an old friend, has assisted in the fostering process in the past and remains passionate about re-homing unwanted greyhounds, who, once rehabilitated, prove to be beautiful family pets. GAP SA has used their \$1000 donation to supply five families with adoption care packs to ensure that their new furry friend settles into home life seamlessly. The packs include a transport crate, comfortable bed, treat dispenser, plush dog toy and an initial supply of food and rewards to make the transition an easy one.

If you're interested in providing a home for a retired racer, either on a temporary or long term basis, Greyhounds as Pets SA are always searching for foster parents or potential pet owners who are keen to adopt. The GAP SA website features an overview of the adoption process, as well as photographs and biographies of dozens of greyhounds that are searching for new forever homes.

Retired greyhounds are not the only animals that Korvest's Community Support program has assisted in the past few months, in fact, we've also made a donation to an association that not only loves horses, but also seeks to preserve an important part of Australia's history: **The Barossa Light Horse Historical Association**. Korvest HSEQ Manager **Andrew Mephram** is the proud president of the association and was successful in obtaining a donation from the first round of community support grants.

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The Barossa Light Horse Historical Association is a historical re-enactment troop based in Williamstown, accurately portraying the skills of the men and horses who served the Australian Light Horse Brigade during the First World War. Along with regular training sessions, the troop attends official commemorative events, such as Anzac Day parades and services, as well as conducting demonstrations in Christmas pageants, military events, country shows and providing of horseback escort to the South Australian Governor and Australian Governor-General.



The Association's busy diary of events takes members and their trusty steeds all over the state, and their travels require the cartage of a number of different items, from costumes to refreshments, and spare riding gear. All of these items are carried in a specially designed trailer.

Andrew has used the Korvest Community Support Program donation to have the trailer emblazoned with the logo and details of the association, on the back, front and both sides.

As a result the trailer is not only the best transport for the Association's gear, it also serves as a billboard, ensuring that the troop are easily recognised whenever they hit the road.

Back in Adelaide, Korvest Projects Officer **Sachin Das** is a proud member of **Shivagarjana**, the biggest Dhol Tasha Pathak in the Southern Hemisphere. For those who haven't heard the term before, a Dhol Tasha Pathak can be described as a marching band of

sorts, consisting of double-sided "Dhol" drums and "Tasha" cymbals. Dhol Tasha Pathak groups are commonplace throughout India, usually participating in community events and celebrations such as weddings, festivals, welcoming parties for visiting dignitaries, and participating in religious observances.

Sachin is a skilled drummer and regularly participates in Shivagarjana events, which are always colourful, always fun and always and instantly recognisable. Korvest's grant of \$1,000 has been used to add to Shivagarjana's collection of instruments, which have been purchased from traditional artisans in India and transported to Australia.

Sachin says that interest in joining the group exploded during the pandemic, when people the world over took up hobbies that reminded them of their homes and childhood. Membership has since swelled and the purchase of extra instruments will ensure that many of the new members can practice and participate more frequently in Shivagarjana events.

Shivagarjana meets every Sunday afternoon at the Thebarton Community Centre just west of Adelaide and anyone is welcome to attend and enjoy their performances.



Korvest Engineering Manager **Brenton Davey** is a proud supporter of the Tango Netball Club, having watched his daughter Imogen play, and now umpire, junior netball for a number of years.

Tango Netball Club is based in Adelaide's north-eastern suburbs, boasting a 75 year history and countless premierships during that time, in junior netball, community netball, and even State League, which is the highest level of netball competition in South Australia.

Tango currently runs multiple junior teams at every age level, in both the summer and winter competitions. During the winter just gone, Tango entered eleven junior teams from Sub-Primary level right through to Intermediate, playing on week nights and Saturday mornings. Team numbers for the summer season will increase slightly, putting more demands on the many faithful volunteers that operate the club. Junior coaches are among the hardest working of these volunteers, organising their teams for games and training week in, week out, whilst also passing on their skills and knowledge of the game to those just starting out in netball.

To that end, Tango has used Brenton Davey's grant application to kit out all of their junior coaches with brand new club jackets, to keep them warm and dry during the drizzly and windy days spent court side.

Brenton isn't the only Korvest staff member with an interest in women's sport, in fact, after spending endless summer Saturdays playing cricket, EzyStrut Sales, Product & Marketing Data Coordinator **Aaron Burgess** has recently been anointed head coach of a women's cricket team!

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Community Support

PROGRAM 2023

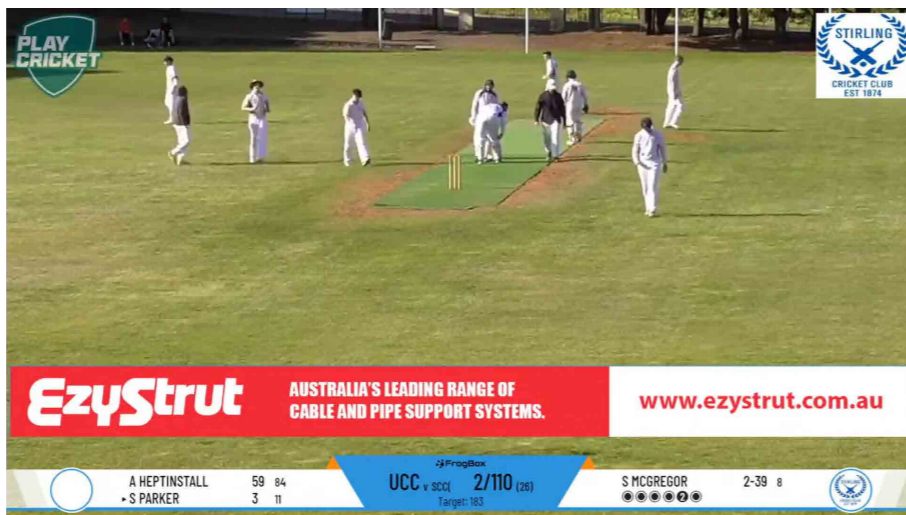
After a young lady filled in for Aaron's team at the men's cricket club a couple of summers ago, she jokingly asked Aaron if he'd be interested in coaching a women's team if enough players could be found.

Fast forward two years and Aaron is now the head coach of not one, but two women's cricket teams, representing Fitzroy Cricket Club in the Para Districts Monday evening competition. The program has grown quickly, attracting women of all ages and skill levels. To keep up with the demand for extra training, Aaron applied for a Korvest Community Support Program grant in order to purchase a bowling machine.

The club's application was successful and the women bought for themselves a machine that can shoot cricket balls at up to one hundred kilometres per hour with incredible accuracy, meaning Aaron's players can practice their batting for hours on end. Fitzroy's club playing shirts now also sport the EzyStrut logo as recognition of the support provided.

Korvest Finance Director **Steven McGregor** is also an avid cricketer, having served on the steering committee and playing for the Stirling Cricket Club for many years.

Like Aaron, he applied for a Korvest Community Support Program Grant on behalf of his community club and was successful, using the funds to purchase a Frogbox live streaming system for the mighty Stirling Eagles!



Frogbox is an all-in-one video, scoring and internet streaming machine that allows amateur clubs to broadcast their matches online, complete with professional graphics and intelligent integration with Cricket Australia's mobile scoring app.

Now, when visiting the Stirling Cricket Club Youtube channel, it's possible to watch all the action from the weekend, proudly supported by Korvest and EzyStrut! In the still above, Steven has just completed a successful eight over spell, finishing with 2/39... not bad at all.

In keeping with the subject of sporting pursuits, EzyStrut General Manager **Steve Taubitz** also sought to support a local sports club with his grant application. For almost six years, Steve and his young son have been proud members of the Laurimar Thunder Basketball Club.

Based in Doreen, Victoria, the Laurimar Thunder are a not-for-profit basketball club, running programs for both boys and girls aged between eight and sixteen.

The Thunder are committed to creating a positive learning atmosphere at their club, developing the skills of players whilst emphasising team-work and good sportsmanship. The club is run solely by volunteer coaches, so receiving Steve's successful application of \$1000 has been warmly received by all of the families involved.

The grant payment was used to purchase brand new kit bags for each of the junior teams, ensuring that their volunteer coaches are well stocked and organised for the weekend. The bags feature the EzyStrut logo and contain everything from basketballs and marker cones, to coaching boards, a whistle, and a blanket for reserves to keep warm whilst waiting for their chance to get amongst the action on court.

Back in Adelaide, and Korvest Human Resources Manager **Christine Kaine** is pleased to report that her successful grant application has immediately been put to work at the Mackinnon Parade Children's Centre. Christine is a proud Board Member and former Chair of the centre and her two children have regularly attended over the past seven years.



Christine applied for \$1000 for the Mackinnon Parade Children's Centre, which was put towards an exciting upgrade of the outdoor play space for the over two-year-old attendees. The project has been a long-time coming and the Korvest Community Support Program grant played a major role in the plans coming to fruition for the Mackinnon Parade community. The upgrade was opened with a glittering ceremony last month, which included a special Welcome to Country," conducted by Aboriginal Elder and educator Uncle Tamaru, as well as the chance for Christine's son Harrison to cut the ribbon. Harrison was also the first to test out the slippery-dip!

All-in-all, the program has been so well received and has made such an impact in communities all around Australia, that Korvest has decided to open a second round of applications, closing in January 2024.

If you're part of an amateur sports club, passionate about a local charity, or your keen to just help out with the running costs of a non-profit organisation, feel free to head to the website below to download, complete and submit an application form. The awarded funds could make a significant difference to your community!

www.korvest.com.au/community



DIRECTOR PROFILE: STEVEN MCGREGOR

Korvest's board of directors have a challenging role. They're responsible for setting the overall strategic direction of the company and meeting the expectations of our stakeholders, but all that must be balanced against fulfilling our legal and moral obligations in a world where there are just as many risks as there are opportunities. In this issue of Insight, we take a moment to get to know one of the members of our board a little better: **Steven McGregor**.

Steven is a proud South Australian; born and bred in the Adelaide Hills, where he still resides to this day. As a youngster, Steven's working life began in a local bookstore. Steven's sister had landed employment in the shop and encouraged the owners to hire Steven as well.

Soon after beginning work in the bookstore, Steven attended University, emerging with a Bachelor's Degree in Accounting. During the final year of his studies, a number of large accounting firms visited the campus to interview Steven and other students. One of the firms, KPMG, offered Steven a position with their company and the role became his first full-time job.

As his career began to develop, Steven dedicated himself to more studies, obtaining two further qualifications: one to be recognised as a chartered accountant and the other, a company secretary. Both have proven vital during Steven's fifteen years with Korvest.

Steven is well-established as the company's Finance Director, taking primary overall responsibility for all of Korvest's finance systems, processes, reporting and controls. He is also the Company Secretary, maintaining the company's compliance with ASX and ASIC regulations and lodgement requirements.

The company Annual Report and all the detail contained it's pages, is a tangible representation of the work Steven and his finance team conduct throughout the year. From a board point of view, Steven is also in charge of facilitating regular meetings and keeping records of the decisions and recommendations made by the board.

Whilst Steven's list of achievements continues to grow, he views the implementation of Korvest's current ERP system amongst his favourite career highlights. From start to finish, selecting and developing a platform was an enormous project, involving many different employees who took part in it's implementation in addition to their everyday roles. Looking back, the lead-up to launching the new ERP was a nervous time for the finance team and the company, but Steven is proud that Korvest was able to deliver products and invoice clients on day one, particularly given that research indicated that many other businesses had struggled to do so during similar implementations.

Throughout it all, Steven has held firm to a couple of guiding principles. Firstly, Steven upholds high standards of integrity, determined to never cross the line, and secondly, to borrow from the parlance of his favourite game (cricket), "don't set a field for bad bowling." When applied to business, this means ensuring that the job is done right in the first place, rather than developing processes to correct or compensate when things go wrong. Steven believes this mandate is critical to Korvest facing our core challenges: winning orders, keeping the factory running efficiently to supply those orders, and making good quality products. According to Steven, our major challenges don't change: ensuring the customer gets what they need, when they need it, must remain our priority.

Away from work, Steven doesn't find himself with lots of spare time, but when he does, as mentioned above, it's playing or watching cricket that he enjoys the most. Steven is an avid fan of the Redbacks and the Strikers, and a long-time member of the Stirling Cricket Club. All that said, one of his favourite sporting memories came only recently, attending the 2023 Super Netball Grand Final in Melbourne with his family, to see the Adelaide Thunderbirds win a drought-breaking premiership.

Whether you know Steven for rolling out a few medium pacers at Stirling Cricket Club on Saturday, or crunching the numbers at Korvest during the week, Steven always sets an excellent example and it's a privilege to work with him.

TEE TIME!

NEW SYDNEY BRANCH OPENS

After months of meticulous planning, EzyStrut Sydney's move into our brand new premises at Bankstown Aerodrome is complete and thanks to the hard work of our employees, the branch is open for business!

In the space of four days over the last week in July, the EzyStrut NSW team, led by **Corinna Hamilton** (and featuring special guests from Adelaide **Brad Robertson** and **Aaron Burgess**), worked tirelessly to pack up the old premises at Prestons, systematically load goods and equipment onto trucks and travel down the highway to our new branch facilities at 480 Marion Street, Bankstown Aerodrome.

The task was monumental: imagine disassembling all the shelving, racking and office furniture at one end and reassembling it all at the other, followed by finding new locations for all the branch stock and updating our IT operating systems accordingly! Many long hours were contributed by the whole team and they are commended for all their extra effort and dedication.

To help open the branch, EzyStrut held both our annual Sales Executive Conference and Managers' Meetings in the Board Room of the new premises in late August. Staff from all over the country visited the new office and warehouse, to tour the premises, meet the NSW team and discuss the company's plans for the new financial year.

After the meetings, the managers were divided into teams and played a round of golf at a local indoor golf simulator. It was an entertaining way to wrap up an frantic and exciting period for EzyStrut in the Harbour City.

Just in time for the move, EzyStrut Sydney took possession of two brand new delivery vehicles (pictured right).

One of the vehicles is an Iveco van, complete with tray and roof racks, enabling it to carry small-to-medium deliveries around Sydney, whilst the other is a full-size Hino flat-bed truck, which is capable of transporting six metre lengths of channel and ladder if required.

Both vehicles will be operated by EzyStrut employees, allowing the NSW branch to more closely monitor delivery costs and lead-times. The vehicles are also fully sign written with EzyStrut branding, adding a professional touch to our delivery service, which in some cases is the primary personal contact many of clients will have with the company on a regular basis.





PROJECT FOCUS: T-PORTS WALLAROO

Founded in 2018, as a joint venture between Inheritance Capital Management (ICAM), Duxton Asset Management and world renowned ship designer SeaTransport, T-Ports specialises in innovative solutions for the export of Australian commodities. T-Ports core business is the transshipping model, where small vessels are used to access shallow water ports close to the origin of agricultural product. The small vessels load up, head out to sea, and transfer their cargo to larger ships in deeper water, ready for international export.

There are numerous advantages of transshipping, among them lower port costs, faster transfer of goods, reductions in land based long-distance transport and the ability to operate infrastructure within a smaller footprint. All of these factors result in an economical and environmentally friendly shipping process.

To establish a transshipping service in South Australia, T-Ports is embarking upon a program of constructing silo and port facilities close to our farmers in regional areas. T-Ports' successful construction and commissioning of their Lucky Bay Port Facility, at a cost of \$115 million in 2019, led an announcement to undertake a similar project at Wallaroo.

Opening in time for the 2022-2023 harvest, T-Port's brand new grain export facility on the Yorke Peninsula began with the construction of a 500 metre rock causeway on Magazine Beach at Wallaroo. The causeway is linked to the T-Ports storage facility by a raised conveyor, which spans a bridge over Chatfield Terrace, towards the purpose-built silos and bunker site. Each day, trucks laden with grain from producers throughout the mid-north pull up to unload their cargo for export all over the world.

The two immense vertical silos at T-Ports Wallaroo are capable of lifting and storing 20,500 tonnes of grain, whilst a second phase of the project, the construction of six grain bunkers, has increased site capacity to more than 340,000 tonnes.

The port is serviced by the MV Lucky Eyre, an 87-metre self-propelled, self-discharging vessel with a capacity of 3,200 tonnes. The MV Lucky Eyre is a brand new ship, launched in 2020 to run continual pick-ups from Lucky Bay and Wallaroo, and sailing five nautical miles out to sea, where larger vessels are waiting in deeper water, to receive their cargo for overseas transfer.

The Wallaroo facilities are South Australia's first ever farmer and private equity funded partnership port, costing nearly \$130 million and servicing more than 350 local growers. Korvest Galvanisers is proud to have been involved throughout the 18-month period that T-Ports Wallaroo was undergoing construction.

Partnering with long-term client Allied Grain Systems, Korvest Galvanisers were called upon to treat many of the steel components for the project, from walkways, platforms and handrails, to large elements for the conveyor system and superstructure. Whilst Korvest boasts one of the longest galvanising baths in Australia (14 metres in length), some of the items dropped off at Kilburn for processing were larger than the bath and a number of highly technical and meticulously planned double-tips were required.

Along with the outstanding size of the project, the coating itself was held to stringent standards given the proximity of the T-Ports facility to the ocean. Environmental conditions were adjudged to be C5 from the outset, meaning that the highest levels of corrosion protection are absolutely crucial to ensuring the long service life of the facility.

Throughout construction, deadlines were shifted from time-to-time due to the fluctuating weather conditions of the seaside location. Throughout the 18 months of construction, Korvest Galvanisers was also facing unprecedented demand from other projects (both internal and external) and the team were able to design and strictly adhere to work schedules to ensure the T-Ports work could be completed whilst day-to-day requirements were also fulfilled. The project is testament to the ability of our Korvest Galvanisers team to deliver a vast array of processing requirements from numerous clients, on time and on budget.

Photographs courtesy of David Murada.
Special thanks for David and George Elvin for sharing their experiences with this project.



korvest galvanisers





PROJECT FOCUS: **CROSS RIVER RAIL**

The population of South East Queensland has been rapidly rising and the rail network of Brisbane and its surrounds has operated at capacity for many years. The ability to add more services to carry more passengers at peak times has been hampered by the fact that the existing network features only a single river crossing and four city stations.

Plans to expand the network have been discussed since 2010 in Brisbane, and such is the size and importance of the project, that it took almost a decade before designs could be chosen and tenders awarded. A consortium led by the CIMIC Group commenced three separate work packages for the project in 2019, which are expected to take five years or more to complete.

The project involves the construction of more than 10km of rail line, including 5.9km of track laid underground in brand new twin tunnels, drilled under both the Brisbane central business district and the Brisbane River, which has always divided the city in half.

Four new underground stations will be also built, at Boggo Road, Woolloongabba, Albert Street and Roma Street, as well as an extra above ground station near the Brisbane Exhibition Ground in Bowen Hills. Seven other suburban stations in and around Brisbane are also being upgraded, along with a refurbishment of the signalling system throughout the rail network, bringing it up to world class standards.

To date, EzyStrut's involvement in the project has been extensive, working to supply both the cable containment systems and pipe support brackets throughout the main tunnels and their entrance portals.

On one side of the tunnel, EzyStrut has specially designed and manufactured a number of innovative cantilever brackets, to carry the tunnel's fire-fighting equipment, including the thrust pipes that pump water under high pressure alongside the railway track. Most of these brackets have been tailored to the curvature of the tunnel wall and independently tested for their fire-rated capabilities.

On the other side, EzyStrut has manufactured an extensive system of cantilever brackets and cable supports. One set of brackets holds the tunnel's communication systems, commonly known as the leaky feeder, whilst another set has been used to mount various types of cable ladder, carrying many of the required power and data cables throughout the tunnel. To date, EzyStrut has delivered more than 8,000 lengths of cable ladder and 300 tonnes of brackets, directly to the project from our manufacturing and warehouse premises in Kilburn, South Australia, supported by our staff in the Queensland branch at Darra.

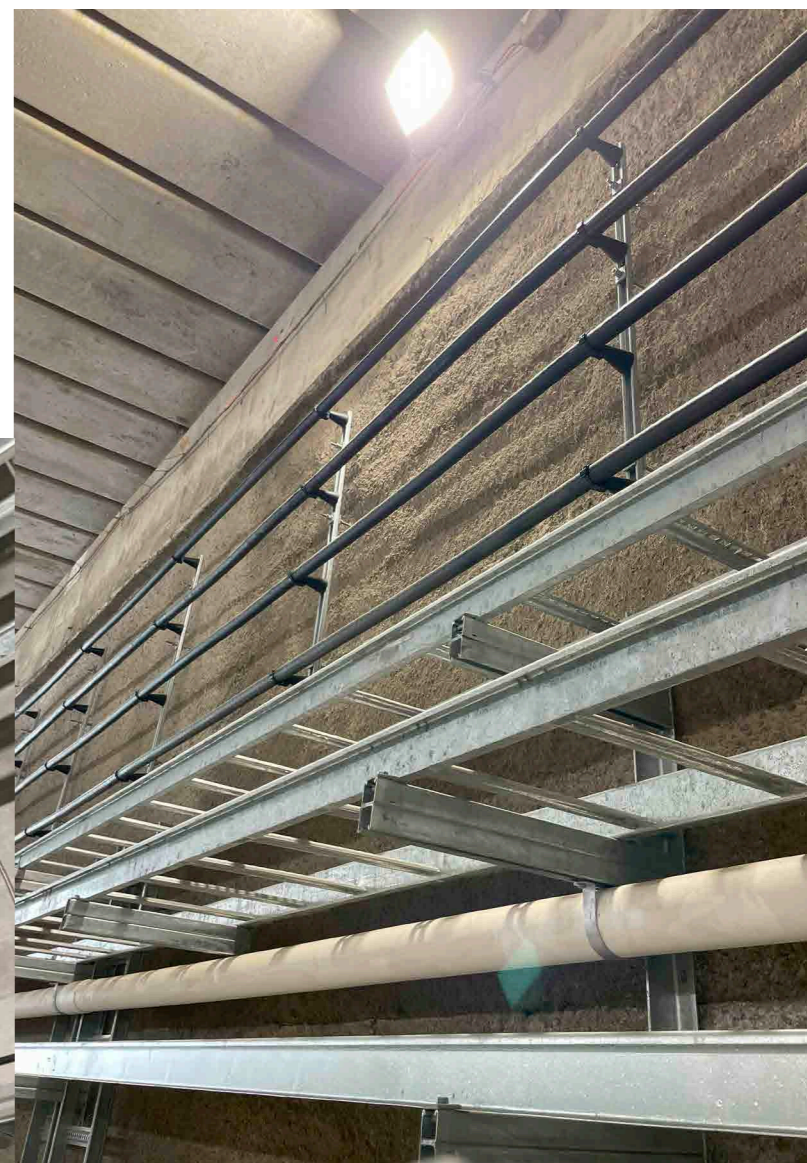
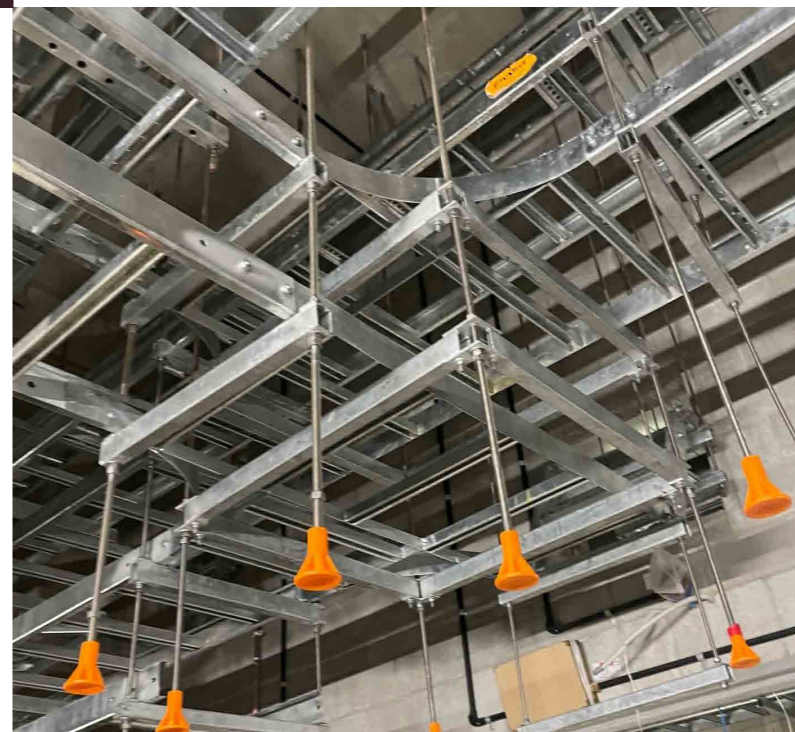
The largest portion of our supply to the Cross River Rail project from Adelaide is now complete, however, EzyStrut is also assisting with the design, manufacture and supply

of made-to-order brackets to install the overhead lines throughout the tunnel.

Meanwhile, at the four new railway stations currently under construction, EzyStrut QLD has been working to supply much of the commercial cable support fit-out, supplying multiple contractors with a complex network of fire-rated cable ladder and cable tray.

Our success with the Cross River Rail Project is testament to EzyStrut's rapid development of our capabilities in tunnelling, for both road and rail, after supplying numerous similar projects across the eastern seaboard. The skills and experiences picked up on these projects allowed EzyStrut to offer Cross River Rail a holistic solution, supplying not only standard cable tray and ladder products, but also designing, testing and manufacturing components for all of the electrical and plumbing services throughout the network.

*Main image courtesy Sachin Das (CRR Tunnel).
Portal wall image courtesy Sachin Das.
Overhead ladder image courtesy Kynan Pearson.*



CONGRATULATIONS SERVICE AWARDS



ARNEL DECIPEDA - 5 YEARS
EZYSTRUT NSW WAREHOUSE



STUART ROBINS - 20 YEARS
MANUFACTURING



PAUL BOOTH
5 YEARS
EZYSTRUT SA WAREHOUSE



GINO CATALANO MANUFACTURING 25 YEARS
DINH KHUC MANUFACTURING 25 YEARS



DRAGO JURAJA
15 YEARS
EZYSTRUT SA WAREHOUSE



TONY HANNAM
10 YEARS
OPERATIONS



SHAUN DEW MANUFACTURING 5 YEARS
ANDREW MEPHAM KORVEST CORPORATE 5 YEARS
GRAIM BACON MANUFACTURING 5 YEARS
JEFF EAST EZYSTRUT SA WAREHOUSE 5 YEARS
JAY PRANCIS GALVANISING 5 YEARS

RAM LAD
15 YEARS
MANUFACTURING



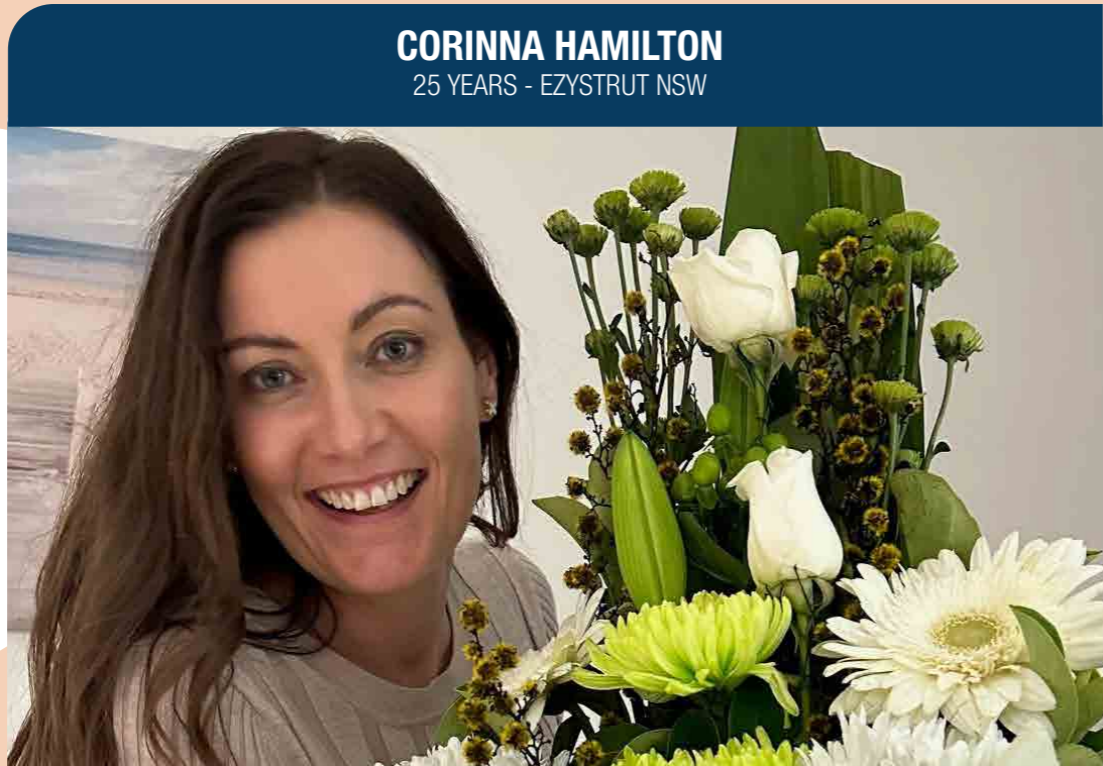
ANDREW VOLKMAN
5 YEARS
EZYSTRUT NSW SALES



CONGRATULATIONS SERVICE AWARDS



MICHAEL THOMAS
10 YEARS
OPERATIONS



CORINNA HAMILTON
25 YEARS - EZYSTRUT NSW



TONY DEAN
15 YEARS - MANUFACTURING



SHAUN HARFORD
5 YEARS - MANUFACTURING



SUMAN BHATTARAI
5 YEARS - GALVANISING



VANESSA REED
5 YEARS - EZYSTRUT SA SALES

STEVEN MCGREGOR KORVEST CORPORATE 15 YEARS
TROY WELBAT EZYSTRUT SA WAREHOUSE 15 YEARS
BEE LIM KORVEST CORPORATE 15 YEARS



ROB TAYLOR
25 YEARS - MANUFACTURING



SAM SOM
5 YEARS - EZYSTRUT SA WAREHOUSE

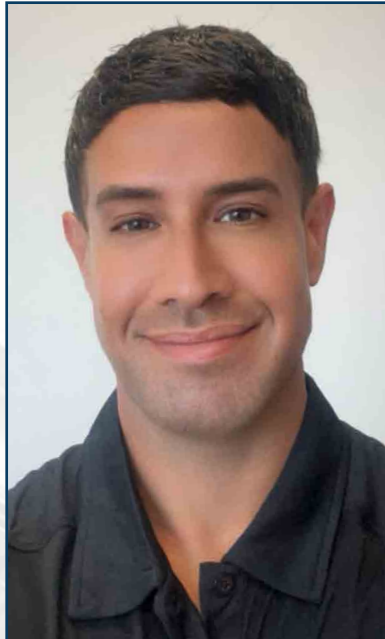


DAN STEEL
5 YEARS
EZYSTRUT WA



WELCOME ABOARD

NEW STAFF PROFILES



FERNANDO DI FAZIO NATIONAL MAJOR PROJECTS MANAGER EZYSTRUT	
	What are the responsibilities of your role? Collaboratively with each state, seeking out and securing future major infrastructure projects, by representing the company's strengths across the country.
	What were you doing before you came to work at Korvest? As above!
	Where is your home town? Appin, NSW.
	How do you have your coffee? Hot, and plenty of milk.
	What do you like to do in your spare time? Anything that interests my children, and for myself, riding road and dirt bikes, and driving classic cars.
	What is your hidden talent? Playing the drums.
	What's your favourite holiday destination? Vanuatu!
	You're a superhero... what's your power? Invisibility or flight? Invisibility.
	What's your go-to Karaoke song? Bust a Move by Young MC.
	If you had to eat one meal everyday for the rest of your life, what would it be? Seafood.
	Who is the most famous person you've met? Die Antwoord - the hip-hop band.



JOSH MCGINNES CUSTOMER SERVICE OFFICER EZYSTRUT NSW	
	What are the responsibilities of your role? Quotes, sales orders, answering phones, responding to emails, helping around the office.
	What were you doing before you came to work at Korvest? I was at uni, doing a Bachelor of Commerce, and working at Woolworths.
	Where is your home town? St.Helen's Park, NSW.
	How do you have your coffee? I'm a non-coffee drinker (for now).
	What do you like to do in your spare time? I play soccer, cricket, oztag, golf, boxing and when I have time, I love to 4WD and camp.
	What is your hidden talent? I can brush my teeth with my non-dominant hand.
	What's your favourite holiday destination? I went on a Europe trip earlier this year for six weeks and it was really good to see all the sights.
	You're a superhero... what's your power? Invisibility or flight? If had a superpower, it would be the ability to teleport.
	What's your go-to Karaoke song? Sweet Caroline by Neil Diamond.
	If you had to eat one meal everyday for the rest of your life, what would it be? Some form of Mexican, either a burrito, or nachos.
	Who is the most famous person you've met? Steve Smith, after an ODI at the SCG.

SUNIL SUBEDI MATERIAL HANDLER EZYSTRUT SA WAREHOUSE			What is your hidden talent? I don't have any hidden talents, I think.
	What are the responsibilities of your role? My responsibilities are to focus on safety, be on time, whilst I pick and pack for transfers.		What's your favourite holiday destination? Toronto, Canada. I haven't been there, but I want to go there.
	What were you doing before you came to work at Korvest? I was a supervisor with Smart Berries.		You're a superhero... what's your power? Invisibility or flight? Invisibility.
	Where is your home town? Beni, Nepal.		What's your go-to Karaoke song? Perfect by Ed Sheeran.
	How do you have your coffee? I really don't drink coffee!		If you had to eat one meal everyday for the rest of your life, what would it be? Rice and curry.
	What do you like to do in your spare time? Watching TV... anything on TV, or streaming on Youtube or Netflix.		Who is the most famous person you've met? I haven't met any famous people, sorry.

ANKIT BOYALA RECEIVING OFFICER KORVEST OPERATIONS	
	What are the responsibilities of your role? Checking the accuracy of all deliveries against consignment records, booking them in, and so much more.
	What were you doing before you came to work at Korvest? Dispatch administrator and Conroy's Smallgoods Pty Ltd.
	Where is your home town? New Delhi, India.
	How do you have your coffee? Black coffee.
	What do you like to do in your spare time? I love to cook.
	What is your hidden talent? Singing.
	What's your favourite holiday destination? Dubai.
	You're a superhero... what's your power? Invisibility or flight? Flight.
	What's your go-to Karaoke song? I've never done Karaoke.
	If you had to eat one meal everyday for the rest of your life, what would it be? Butter Chicken.
	Who is the most famous person you've met? I've met many members of parliament in India.



WELCOME ABOARD

NEW STAFF PROFILES



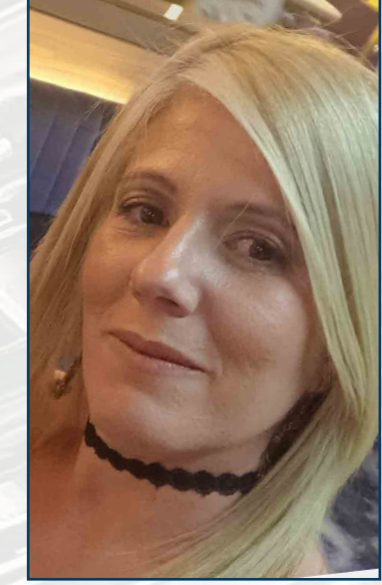
RHIANNON FRANKAS PROJECT SALES COORDINATOR EZYSTRUT VIC	
	What are the responsibilities of your role? End-to-end project coordination and administration.
	What were you doing before you came to work at Korvest? Customer Service / Projects at Palram Australia.
	Where is your home town? Mackay, QLD.
	How do you have your coffee? Warm latte, no sugar.
	What do you like to do in your spare time? Competition Callisthenics (dancing), reading, watching sport.
	What is your hidden talent? I won some gold / silver / bronze medals at the Pan Pacific Masters Games on the Gold Coast and a few Vic State Titles for Callisthenics.
	What's your favourite holiday destination? Bali, with my husband.
	You're a superhero... what's your power? Invisibility or flight? Invisibility.
	What's your go-to Karaoke song? Summer Rain by Belinda Carlisle and anything Taylor Swift!
	If you had to eat one meal everyday for the rest of your life, what would it be? Eggs.
	Who is the most famous person you've met? Anna and Kerrie Meares, Olympic cyclists - I went to school with them.



SAMUEL COSTIN PROCESS IMPROVEMENT ENGINEER KORVEST MAINTENANCE	
	What are the responsibilities of your role? Engineering / Manufacturing process improvement.
	What were you doing before you came to work at Korvest? Mechanical Design at Cavpower.
	Where is your home town? Gawler, SA.
	How do you have your coffee? Cappuccino, two sugars.
	What do you like to do in your spare time? Game fishing, weightlifting.
	What is your hidden talent? Cooking.
	What's your favourite holiday destination? Back-packing through Europe.
	You're a superhero... what's your power? Invisibility or flight? Flight.
	What's your go-to Karaoke song? No karaoke for me thanks!
	If you had to eat one meal everyday for the rest of your life, what would it be? Chicken schnitzel, or steak.
	Who is the most famous person you've met? I've never met anyone famous.

ASHLEI GOODE CUSTOMER SERVICE OFFICER EZYSTRUT NSW	
	What are the responsibilities of your role? Customer service.
	What were you doing before you came to work at Korvest? I worked in recruitment.
	Where is your home town? Blacktown, NSW.
	How do you have your coffee? 1/2 teaspoon of coffee, milk in first (so you don't burn the coffee), no sugar.
	What do you like to do in your spare time? Catching up with friends, barbecues, kid's sport, cutting friends and family hair (I used to be hairdresser).
	What is your hidden talent? Cooking birthday cakes for my kids. I hate cooking but will make their birthday cakes!
	What's your favourite holiday destination? Family holiday to Fiji.
	You're a superhero... what's your power? Invisibility or flight? To be invisible!
	What's your go-to Karaoke song? Holiday by Madonna.
	If you had to eat one meal everyday for the rest of your life, what would it be? Tacos.
	Who is the most famous person you've met? Wayne Pearce from the Balmain Tigers, or Zjelko Kalac from the Socceroos.

AMELIA POUND-BARRY OFFICE MANAGER KORVEST GALVANISERS	
	What are the responsibilities of your role? Office management.
	What were you doing before you came to work at Korvest? I was an Accounts Clerk.
	Where is your home town? Dunedoo, NSW.
	How do you have your coffee? Latte, hazelnut, large, white.
	What do you like to do in your spare time? Read, write, draw, learn something new.
	What is your hidden talent? I can sing the whole first verse of Eminem's "Lose Yourself" (not well though!)
	Which unconventional animal do you wish you could have as a pet? An owl, preferably a white barn owl.
	You're a superhero... what's your power? Invisibility or flight? Psychokinesis - the power to move things with your mind.
	What's your go-to Karaoke song? I See Red, by Everyone Loves an Outlaw.
	Would you survive a zombie apocalypse? For maybe the first two hours, then I'd do something stupid and get bitten.
	Who is the most famous person you've met? John Howard, or Guy Sebastian.



WELCOME ABOARD

NEW STAFF PROFILES

In addition to the staff featured in the previous couple of pages, Korvest would like to offer a warm welcome to all the new team members who have joined the Korvest family in the past six months.

Korvest is proud to have you on board and wish you all the best for a fantastic career with the company!

Manoj Dattwadkar
(Korvest Maintenance)

Clare Aylmer
(Manufacturing)

Damien Jones
(Manufacturing)

Koby Jones
(Manufacturing)

Zachary Small
(EzyStrut QLD Warehouse)

Scott Barton
(Fabrication)

Matthew Stevens
(Fabrication)

David Murray
(EzyStrut SA Warehouse)

Juan Bohorquez
(EzyStrut SA Warehouse)

Pardeep Saimbi
(Fabrication)

Jaykumar Sathavara
(Galvanising)

Jessica Kirk
(EzyStrut QLD Sales)

Sayed Haidary
(Manufacturing)

Bier Deng
(EzyStrut VIC Warehouse)

Kyle Ryan
(EzyStrut VIC Warehouse)

Dhaval Thakkar
(Operations)













Peter Baker
(EzyStrut NSW Warehouse)

Chelsea Gruber
(EzyStrut NSW Warehouse)

Jack Chand
(EzyStrut NSW Warehouse)

Avani Shah
(Corporate)

SOTHEARO LEAP MATERIAL HANDLER EZYSTRUT SA WAREHOUSE		
	What are the responsibilities of your role? I'm a truck loader. I'm the number one loader.	
	What were you doing before you came to work at Korvest? Team Leader at Ceva Logistics.	
	Where is your home town? Adelaide.	
	How do you have your coffee? Latte. Cold brew. Actually, I like all coffee.	
	What do you like to do in your spare time? I play golf.	
	What is your hidden talent? Olympic Weight Lifting.	
	What's your favourite holiday destination? I would say, Moonta, Moonta Bay.	
	You're a superhero... what's your power? Invisibility or flight? Flight.	
	What's your go-to Karaoke song? Larger Than Life by the Backstreet Boys.	
	If you had to eat one meal everyday for the rest of your life, what would it be? Any type of Stir Fry.	
	Who is the most famous person you've met? I've seen Usher.	

ETHAN CHANTLER MATERIAL HANDLER EZYSTRUT SA WAREHOUSE				
	What are the responsibilities of your role? I receive any products that come from manufacturing.			What is your hidden talent? I can pull an engine apart and put it back together.
	What were you doing before you came to work at Korvest? Retail... fruit and veg!			What's your favourite holiday destination? Anywhere with a good beach.
	Where is your home town? Kudla, South Australia.			You're a superhero... what's your power? Invisibility or flight? Invisibility.
	How do you have your coffee? I don't drink coffee.			What's your go-to Karaoke song? I've never done karaoke. I just don't sing.
	What do you like to do in your spare time? Camping, four-wheel driving.			If you had to eat one meal everyday for the rest of your life, what would it be? Pasta.
			Who is the most famous person you've met? Aaron Burgess.	

SIVA BALAKRISHNAN MATERIAL HANDLER EZYSTRUT SA WAREHOUSE		
	What are the responsibilities of your role? My responsibilities are receiving products and making sure everyone is safe, everyone at Korvest, the environment and the public.	
	What were you doing before you came to work at Korvest? I worked as a cool room operator at a mushroom factory for two years.	
	Where is your home town? Jaffna, Sri Lanka.	
	How do you have your coffee? Normally I don't have a coffee. I like to drink tea, because Sri Lanka is famous for their tea. They're the number two exporter of tea in the world!	
	What do you like to do in your spare time? I like gardening and watching travel blogging videos.	
	What is your hidden talent? I'm a handyman - tiling, roofing, floor boarding, I can do it all.	
	What's your favourite holiday destination? Phuket, Thailand.	
	You're a superhero... what's your power? Invisibility or flight? Flying, so I can fly wherever I want, easy!	
	What's your go-to Karaoke song? Tamil songs.	
	If you had to eat one meal everyday for the rest of your life, what would it be? Rice and curry.	
	Who is the most famous person you've met? Sanath Jayasuriya... he was the turning point for Sri Lankan cricket.	



DO YOU KNOW SOMEONE KORVEST SHOULD HIRE?

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email: hr@korvest.com.au




*\$250 is paid to you when your friend completes their first month of employment with Korvest. The balance of \$750 is paid to you when they have successfully completed their six month probation period. Please note payments are made the same as other incentives/bonuses (paid via payroll and subject to tax and superannuation). Not payable to supervisors/managers referring individuals to positions within their own team.

www.korvest.com.au/careers





EMPLOYEE REFERRAL PROGRAM



OFFCUTS

NEWS IN BRIEF AT KORVEST



During October, a number of Korvest employees were able to attend **South Australia's Biggest Mentally Healthy Breakfast**.

Hosted at Adelaide Oval, the event is attended by hundreds of representatives from business all over the state.

A number of guest speakers from a diverse cross section of industries presented strategies for assisting employees with work pressures and other mental health issues.

Korvest was represented by a selection of our managers and HSR representatives.

STAY SUN SMART!

Korvest's provision of free skin cancer checks to all interested employees throughout October is a timely reminder to all of us that summer is on the way.

If you're working outside in the warmer months, make sure you've taken all proper steps to protect your skin from harmful UV rays.

CALL FOR CONTENT

Would you like your story to be featured in the next edition of **Korvest Insight**? We're always looking for interesting content.

Preparation for the next issue will begin in March 2024, feel free to contact **Aaron Burgess**, or your manager if you would like make a submission or get involved!



Korvest's much-loved communications barbecue returned in September, with a South American twist!

Featuring **BBQ at Yours**, our staff enjoyed a slow cooked, mixed grill, fresh out of a wood-fired asador. The food was beautiful!

A number of representatives from Bupa Health Insurance were also in attendance, launching Korvest's partnership with Bupa.

Bupa are proud to be offering Korvest employees individual consultations, as well as discounted insurance packages.

EZYSTRUT ON INSTA!

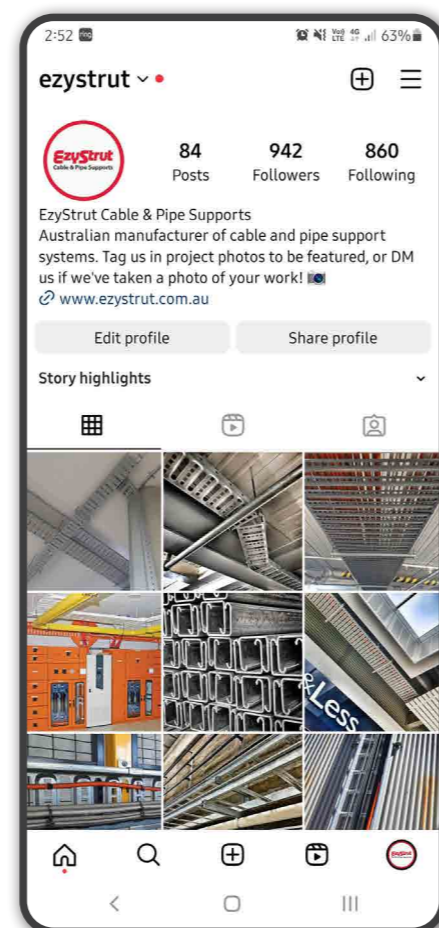


EzyStrut has recently grown our presence on social media, with the launch of a brand new **Instagram** feed.

Instagram is a popular app among the younger generation and EzyStrut is using our feed to showcase interesting and eye catching installation examples. Some of the photography that has been provided by our staff and clients is stunning!

The page is growing fast, quickly attracting nearly 1,000 followers from all around Australia, mostly members of the electrical and plumbing industries.

If you'd like to check out or follow the page, simply head over to www.instagram.com/ezystrut, or search for EzyStrut using the Instagram app... and don't forget to hash tag #ezystrut!



ELECTROLUX EXCURSION

In May, a group of employees from diverse job roles at Korvest, EzyStrut and Korvest Galvanisers visited the Electrolux manufacturing facility at Dry Creek.

Electrolux was founded in Adelaide by Alfred Simpson more than a century ago and is well recognised as Australia's home of manufacturing for home and kitchen appliances.

The trip to the Electrolux factory allowed our staff to view the operations of a world-class manufacturing company and share best practice ideas with members of the Electrolux team.



SPILL SKILLS

During July, fire wardens from across Korvest's departments underwent training for dealing with spills and hazardous chemicals.

The training included extensive theoretical study, plus the hands on demonstration and trial of all the elements contained within the distinctive yellow wheelie bins located around the manufacturing and warehouse facilities.



During August, it became easier to spot the home of Korvest Galvanisers from Prospect Road at Kilburn, thanks to a major upgrade of the signage on the eastern wall of the galvanising plant.

Over the space of a couple of days, sign writing contractors painstakingly covered the old sign with a brand new design.

To the best of our knowledge, the old sign had been in place as long as the building itself, and it featured the old Korvest logo, as well as many years of wear and tear in the South Australian sun.

The replacement is all part of a phased process to repair some of the aged or weathered signage around our facilities.



FAREWELL PETER

The team at Korvest Galvanisers wishes **Peter Cummings** all the best for his retirement after contributing more than a decade of outstanding service to Korvest.

Peter spent twelve years with the company, initially loading outbound goods, before moving to our afternoon shift. Peter has relocated to the banks of the Murray River, where he'll be spending lazy days fishing, relaxing and catching up with family and friends.

EMPLOYEE SURVEY: THANKS AGAIN!

Thanks to all those who took the time to participate in the **CultureAmp** Employee Survey during October.

It's the second time we've conducted the employee survey since it launched with great success in 2022.

Given the high participation rates and the refreshing honesty of the responses, the company has all the data it needs to continue ensuring Korvest is a great place to work!



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